SEC Form 4	
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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0

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Sectio obligation	this box if no lo n 16. Form 4 o tions may conti tion 1(b).	onger subject to r Form 5 nue. <i>See</i>	STA		d pursu	ant to	Section 16(a 30(h) of the	) of the \$	Securi	ties Exchang	e Act of		HIP	Estim	Number nated ave s per resp	erage burde	3235-0287 m 0.5
					Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner					
				3. Date of Earliest Transaction (Month/Day/Year) 03/04/2024								X Director X 10% Owner Officer (give title Other (specify below) below)					
200 CLARENDON STREET, 35TH FLOOR				4. If Amendment, Date of Original Filed (Month/Day/Year)							6. 1	<ol> <li>Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person</li> </ol>					
(Street) BOSTON MA 02116				X         Form filed by More than One Reporting Pe           Rule 10b5-1(c) Transaction Indication									ting Person				
(City) (State) (Zip)					neck ti		ate that a	transa	ction was mad	de pursua	nt to a contrac on 10.	t, instruction or w	ritten plar	n that is	intended to	satisfy the	
			Table I - No	on-Deriv	ative	Sec	urities Ac	quired	, Dis	posed of	, or Be	eneficially	/ Owned				
1. Title of Security (Instr. 3) Date (Month/Day/Ye				Execution Date,		3. Transa Code ( 8)	Instr.	Disposed C	Acquired (A) or of (D) (Instr. 3, 4 and 5) (A) or (D) Price		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						┝		Code	V	Amount	(D)	Or Price	(Instr. 3 and		<u> </u>		By
Class A o	lass A common stock			03/04/2	2024 D		D		2,167,629	9(1)	<b>)</b> \$14.3	37 3,755,	3,755,165		I	By Berkshire Fund VIII-A, L.P. <sup>(1)</sup>	
Class A o	Class A common stock												28,24	6 <sup>(2)</sup>		Ι	See notes <sup>(3)</sup>
			Table II	- Derivat (e.q., p	tive S uts, c	ecui alls.	rities Acqı , warrants	uired, , optic	Disp	osed of, convertib	or Ber le sec	eficially urities)	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	n Date Executi e (Month/Day/Year) if any	3A. Deemed Execution Da if any (Month/Day/Y	ate, 4. Code (Ins		5. Number of baction Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		isable and ate	7. Title and Amo Securities Unde Derivative Secur (Instr. 3 and 4)			derivative Securities Beneficia Owned Following	ive ies :ially ng	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficia ) Ownersh ct (Instr. 4)
				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount o Number o Shares		Reporte Transac (Instr. 4)	ction(s)		
LLC Units of PHD Group Holdings LLC	(4)	03/04/2024		D			5,216,808 <sup>(5)</sup>	(4)		(4)	Class A common stock		<b>\$</b> \$14.37	9,037	7,513	I	By Berkshire Fund VII L.P. <sup>(5)</sup>
LLC Units of PHD Group Holdings LLC	(4)	03/04/2024		D			143,372 <sup>(6)</sup>	(4)	1	(4)	Class A common stock		2 \$14.37	248,	,374	D	
LLC Units of PHD Group Holdings LLC	(4)	03/04/2024		D			472,191 <sup>(7)</sup>	(4)		(4)	Class A common stock		l \$14.37	818,	,015	D	
	nd Address of ire Partne	Reporting Person	•		<u>.</u>	Ī						•				*	•
(Last) 200 CLA	ARENDON	(First) STREET, 35TH	(Middl I FLOOR	e)		-											
(Street) BOSTON MA 02116				-													
(City)		(State)	(Zip)														
		f Reporting Person <sup>®</sup> VIII-A, L.P.	ĸ														
(Last) 200 CLA 35TH FI	ARENDON LOOR	(First) STREET	(Middl	e)		-											
(Street) BOSTO	N	MA	0211	6-5021													

(City)	(State)	(Zip)					
1. Name and Address of Reporting Person <sup>*</sup> Berkshire Fund VIII, L.P.							
(Last) 200 CLARENDON 35TH FLOOR	(First) STREET	(Middle)					
(Street) BOSTON	MA	02116-5021					
(City)	(State)	(Zip)					
1. Name and Address of Reporting Person <sup>*</sup> Berkshire Investors III LLC							
(Last) 200 CLARENDON 35TH FLOOR	(First) STREET	(Middle)					
(Street) BOSTON	МА	02116-5021					
(City)	(State)	(Zip)					
1. Name and Address of Berkshire Invest							
(Last) 200 CLARENDON 35TH FLOOR	(First) STREET	(Middle)					
(Street) BOSTON	МА	02116-5021					
(City)	(State)	(Zip)					
1. Name and Address of <u>Eighth Berkshire</u>	Reporting Person* <u>Associates LLC</u>						
(Last) 200 CLARENDON 35TH FLOOR	(First) STREET	(Middle)					
(Street) BOSTON	MA	02116-5021					
(City)	(State)	(Zip)					
1. Name and Address of Reporting Person* Berkshire Partners Holdings LLC							
(Last) 200 CLARENDON 35TH FLOOR	(First) STREET	(Middle)					
(Street) BOSTON	МА	02116-5021					
(City)	(State)	(Zip)					
1. Name and Address of Reporting Person* BPSP, L.P.							
(Last) 200 CLARENDON 35TH FLOOR	(First) STREET	(Middle)					
(Street) BOSTON	МА	02116-5021					
(City)	(State)	(Zip)					

Explanation of Responses:

I. Represents shares of Class A common stock of the Issuer sold by Berkshire Fund VIII-A, L.P. ("VIII-A") to the Issuer pursuant to the Stock and Unit Purchase Agreement, dated as of February 27, 2024 (the "Purchase Agreement"). Such securities may be deemed to be beneficially owned by Berkshire Partners Holdings LLC ("BPH"); BPSP, L.P. ("BPSP"); Eighth Berkshire Associates LLC ("8BA"), its general partner; and Berkshire

Partners LLC ("BP"), its investment adviser. BPH is the general partner of BPSP, which is the managing member of BP. As the managing member of BP, BPSP may be deemed to beneficially own shares that are beneficially owned by BP. As the general partner of BPSP, BPH may be deemed to beneficially own shares that are beneficially owned by BPSP. BPH, BPSP, VIII-A, 8BA and BP are under common control and may be deemed to be, but do not admit to being, a group for purposes of Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the "Act").

2. Represents restricted stock units granted to Richard Lubin and Joshua Lutzker for their service on the Board of Directors of the Issuer, 2,000 of which will vest on October 21, 2024, subject to Mr. Lutzker's continued 2. Notice is a service through such vesting date, and the terms of the award agreement. Also reflects the forfeiture by Mr. Lubin of certain unvested shares following his retriement from the Board on October 30, 2023. Any securities that have been issued to Mr. Lubin or Mr. Lutzker, and may be issued to Mr. Lutzker in the future, for service as a director are held by each of them for the benefit of funds or entities affiliated with BP. The Reporting Persons disclaim beneficial ownership of such securities, except to the extent of their pecuniary interest therein, and the inclusion of any securities in this report shall not be deemed an admission of beneficial ownership of the reported securities for purposes of the Act, or for any other purpose.

3. Each of BPH, BPSP, VIII-A, 8BA and BP disclaims beneficial ownership of any securities except to the extent of its pecuniary interest therein.

4. Pursuant to the Second Amended and Restated Limited Liability Company Agreement of PHD Group Holdings LLC ("PHD Group Holdings"), dated as of October 20, 2021, LLC Units (as defined therein) directly held by certain of the Reporting Persons are exchangeable for shares of Class A common stock on a one-for-one basis, subject to certain exceptions, conditions and adjustments. The LLC Units have no expiration date. Pursuant to the Purchase Agreement, in connection with the purchases of LLC Units by the Issuer as reported herein, an equal number of shares of Class B common stock of the Issuer held by the Reporting Persons were canceled for no consideration.

5. Represents LLC Units of PHD Group Holdings sold by Berkshire Fund VIII, L.P. ("VIII") to the Issuer pursuant to the Purchase Agreement. Such securities may be deemed to be beneficially owned by BPH; BPSP; 8BA, its general partner; and BP, its investment adviser. BPH, BPSP, VIII, 8BA and BP are under common control and may be deemed to be, but do not admit to being, a group for purposes of Section 13(d)(3) of the Act. Each of BPH, BPSP, VIII, 8BA and BP disclaims beneficial ownership of any securities except to the extent of its pecuniary interest therein.

6. Represents LLC Units of PHD Group Holdings sold by Berkshire Investors III LLC ("BI III") to the Issuer pursuant to the Purchase Agreement. BI III may be deemed to be, but does not admit to being, a member of a group holding over 10% of the outstanding common stock of the Issuer for purposes of Section 13(d)(3) of the Act and disclaims beneficial ownership of any securities except to the extent of its pecuniary interest therein.

7. Represents LLC Units of PHD Group Holdings sold by Berkshire Investors IV LLC ("BI IV") to the Issuer pursuant to the Purchase Agreement. BI IV may be deemed to be, but does not admit to being, a member of a group holding over 10% of the outstanding common stock of the Issuer for purposes of Section 13(d)(3) of the Act and disclaims beneficial ownership of any securities except to the extent of its pecuniary interest therein.

#### Remarks:

Richard Lubin previously served as a director on the Board of Directors of the Issuer until his retirement on October 30, 2023. Joshua Lutzker serves as a director on the Board of Directors of the Issuer as a representative of the Reporting Persons, certain of which may be deemed a director by deputization solely for purposes of Section 16 of the Act.

/s/ See Signatures Included in 03/06/2024 Exhibit 99.1 Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## Exhibit 99.1

Joint Filer Information

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Berkshire Partners LLC

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

#### Signature:

Berkshire Partners LLC

By: BPSP, L.P., its managing member By: Berkshire Partners Holdings LLC, its general partner

/s/ Sharlyn C. Heslam Name: Sharlyn C. Heslam Title: Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Berkshire Fund VIII-A, L.P.

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

## Signature:

Berkshire Fund VIII-A, L.P.

By Eighth Berkshire Associates LLC, its general partner

/s/ Sharlyn C. Heslam Name: Sharlyn C. Heslam Title: Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Berkshire Fund VIII, L.P.

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

## Signature:

Berkshire Fund VIII, L.P.

By Eighth Berkshire Associates LLC, its general partner

/s/ Sharlyn C. Heslam Name: Sharlyn C. Heslam Title: Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Berkshire Investors III LLC

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

Signature:

Berkshire Investors III LLC

/s/ Sharlyn C. Heslam

Name: Sharlyn C. Heslam Title: Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Berkshire Investors IV LLC

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

Signature:

Berkshire Investors IV LLC

/s/ Sharlyn C. Heslam

Name: Sharlyn C. Heslam Title: Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Eighth Berkshire Associates LLC

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

Signature:

Eighth Berkshire Associates LLC

/s/ Sharlyn C. Heslam

Name:Sharlyn C. HeslamTitle:Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

Berkshire Partners Holdings LLC

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

Signature:

Berkshire Partners Holdings LLC

/s/ Sharlyn C. Heslam

Name:Sharlyn C. HeslamTitle:Managing Director

Name of Joint Filer:

Address of Joint Filer:

Issuer Name and Ticker or Trading Symbol:

Date of Earliest Transaction (Month/Day/Year):

Designated Filer:

BPSP, L.P.

200 Clarendon Street 35th Floor Boston, MA 02116-5021

Portillo's, Inc. [PTLO]

3/04/2024

Berkshire Partners LLC

Signature:

## BPSP, L.P.

By: Berkshire Partners Holdings LLC, its general partner

/s/ Sharlyn C. Heslam Name: Sharlyn C. Heslam Title: Managing Director