SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per 0.5 response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and A | ting Person [*] | 2. Date of Requiring (Month/Da 10/21/20 | Statement y/Year) | 3. Issuer Name and Ticker or Trading Symbol <u>Portillo's Inc.</u> [PTLO] | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------|-------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------------------------|
| (Last)(First)(Middle)C/O PORTILLO'S INC.2001 SPRING ROAD, SUITE 400(Street)OAKBROOKIL(City)(State)(Zip) | | _ | | 4. Relationship of Reporting Issuer (Check all applicable) X Director Officer (give title below) | 10% O | wner (specify | File 6. II | d (Month/Day/ ndividual or Jo eck Applicable Form filed Person | int/Group Filing 2 Line) by One Reporting by More than One | |
| Table I - Non-Derivative Securities Beneficially Owned | | | | | | | | | | |
| | | | | | 2. Amount of Securities Beneficially Owned (Instr. 4) | Form: D (D) or Ir | | | I. Nature of Indirect Beneficial Ownership (Instr. 5) | |
| Class A common stock | | | | 6,000 ⁽¹⁾ | | с С | | | | |
| Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | |
| E | | | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversio or Exercis | | Form: | 6. Nature of Indirect Beneficial Ownership (Instr. |
| 1 1- | | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Price of Derivative Security | | Direct (D) or Indirect (I) (Instr. 5) | 5) | |
| LLC Units of LLC | of PHD Group | Holdings | (2) | (2) | Class A common stock | 50,072 | (2) | | Ι | By LLC |
| Stock Optio | on (right to buy |) | (3) | 08/08/2026 | Class A common stock | 50,072 | 6 | | D | |
| Stock Option (right to buy) | | (3) | 03/15/2027 | Class A common stock | 9,572 | 5.03 | 3 | D | | |

Explanation of Responses:

1. Represents restricted stock units subject to time-based vesting granted on October 21, 2021, one-third of which vest on each of the first three anniversaries of the grant date, subject to the Reporting Person's continued service with the Issuer and the terms of the applicable award agreement.

2. Pursuant to the Second Amended and Restated Limited Liability Company Agreement of PHD Group Holdings LLC, dated as of October 20, 2021, LLC Units (as defined therein) held by the Reporting Persons are exchangeable for shares of Class A common stock on a one-for-one basis, subject to certain exceptions, conditions and adjustments. The LLC Units have no expiration date. At the time of any such exchange, an equal number of shares of Class B common stock of the Issuer held by the Reporting Person, which have no economic value and entitle holders thereof to one vote per share on all matters on which stockholders of the Issuer are entitled to vote generally, are cancelled.

3. The options expiring on 8/8/2026 were previously granted on 8/8/2016 and the options expiring 3/15/2027 were previously granted on 3/15/2017, in each case pursuant to the Issuer's 2014 Equity Incentive Plan, as amended, and were substituted for options to purchase shares of Class A common stock under the Issuer's 2021 Equity Incentive Plan. The options vest in equal annual installments on each of the first five anniversaries of the grant date.

Remarks:

Exhibit 24 - Power of Attorney (incorporated herein by reference).

By: /s/ Susan Shelton, as

attorney-in-fact for Gerard 10/21/2021

<u>Johan Hart</u>

** Signature of Reporting Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB

Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes each of Michelle Hook and Susan Shelton, with full power of substitution, the undersigned's true and lawful attorneys-in-fact to:

- prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;
- execute for and on behalf of the undersigned with respect to Portillo's Inc. (the "Company"), Schedules 13D and 13G and Forms 3, 4, and 5 in accordance with Sections 13 and 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- 3. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Schedules 13D or 13G or Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- 4. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming any of the undersigned's responsibilities to comply with Sections 13 and 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 23rd day of September, 2021.

Very truly yours,

/s/ Gerard J. Hart Name: Gerard J. Hart