FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

7. Nature of Indirect Beneficial Ownership (Instr. 4)

See notes(1)(2)

By Berkshire Fund VIII-A, L.P.<sup>(3)(4)</sup>

11. Nature of Indirect Beneficial Ownership (Instr. 4)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person\* **Eighth Berkshire Associates LLC**  Filed nursuant to Section 16(a) of the Securities Eychange Act of 1934

| ot. u   | 0 2(0).   |  |                                | 1 1100  |   |   |    |                              |   |         |   | mpany Act of  |   |   | , -  |   |  |                                    |               |   |
|---|---|--|--------------------------------|---|---|---|----|------------------------------|---|---------|---|---|---|---|--|---|--|------------------------------------|---------------|---|
| 1. Name and Address of Reporting Person*  Berkshire Partners LLC  (Last) (First) (Middle)  200 CLARENDON STREET, 35TH FLOOR |   |  |                                |   |   | 2. Issuer Name and Ticker or Trading Symbol Portillo's Inc. [ PTLO ]  3. Date of Earliest Transaction (Month/Day/Year) 01/18/2022  4. If Amendment, Date of Original Filed (Month/Day/Year) |    |                              |   |         |   |   |   |   | heck all ap <sub>l</sub>   | tionship of Reporting<br>all applicable)<br>Director<br>Officer (give title<br>below) |  | g Person(s) to Issuer  X 10% Owner |               |   |
|   |   |  |                                |   |   |   |    |                              |   |         |   |   |   |   |  |   |  | Other<br>below                     | (specify<br>) |   |
| (Street) BOSTON MA 02116 (City) (State) (Zip)   |   |  | 4. If                          |   | 6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  X Form filed by More than One Reporting Person |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| (City)  | (5  |  |                                |   |   |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day   |   |  | ion 2A. Deemed Execution Date, |   | 3.<br>Tran<br>Code  | 3. 4. Securi  |    | 4. Securities<br>Disposed Of | or, or Beneficiaties Acquired (A) or<br>I Of (D) (Instr. 3, 4 and |         | 5. Amount of<br>d Securities<br>Beneficially<br>Owned Following |   | Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership  |   |  |                                    |               |   |
|   |   |  |                                |   |   | ľ   |    | -                            | Code  | e V     |   | Amount  | (A)<br>(D)  | or F  | Price  | Transa  | eported<br>ransaction(s)<br>nstr. 3 and 4)                               |                                    | (Ins          |   |
| Class A   | common sto  | ock  |                                | 01/18/2   | 2022  |   |    |                              | A   |         |   | 16,528(1)   | A   |   | \$0.0  | 0 10  | 6,528  |                                    | I             | See<br>notes <sup>(1)(2</sup>                               |
| Class A   | common sto  | ock  |                                |   |   |   |    |                              |   |         |   |   |   |   |  | 12,3  | 343,204  |                                    | I             | By<br>Berkshin<br>Fund<br>VIII-A,<br>L.P. <sup>(3)(4)</sup> |
|   |   | Та   | able II                        |   |   |   |    |                              |   |         |   | osed of, o  |   |   |  |   | ed .   |                                    |               |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | Execu                          | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | 4. Transaction Code (Instr. 8) S. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)   |    | ve (Mon                      | Expiration Date A (Month/Day/Year) S U D S                        |         |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Benefic<br>Owners<br>(Instr. 4     |               |   |
|   |   |  |                                |   | Code  | v   | (A | a) (D                        | Date<br>) Exe   | rcisabl | e   | Expiration<br>Date  | Title   | Amo<br>or<br>Num<br>of<br>Shai                      | nber   |   |  |                                    |               |   |
| 1   | nd Address o  | f Reporting Person                         | ) <sup>*</sup>                 |   |   |   | ·  | ·                            | ·   |         |   |   |   |   | ·  |   |  |                                    |               | ·   |
| (Last)  | ARENDON   | (First) STREET, 35TF                       | ,                              | liddle)<br>OR   |   | _   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| (Street)  | N   | MA   | 02                             | 2116  |   | _   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| (City)  |   | (State)                                    | (Zi                            | ip)   |   |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
|   |   | f Reporting Person VIII-A, L.P.            | <b>,</b> *                     |   |   |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| (Last)<br>200 CL  | ARENDON   | (First) STREET, 35TI                       |                                | iddle)<br>OR  |   |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| (Street)  | N   | MA   | 02                             | 2116  |   |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |
| (City)  |   | (State)                                    | (Zi                            | ip)   |   |   |    |                              |   |         |   |   |   |   |  |   |  |                                    |               |   |

| (Last)              | (First)                 | (Middle)   |
|---------------------|-------------------------|------------|
| 200 CLARENDO        | N STREET, 35TH F        | LOOR       |
| (Street)            |                         |            |
| BOSTON              | MA                      | 02116      |
| (City)              | (State)                 | (Zip)      |
| 1. Name and Address | of Reporting Person*    |            |
| Berkshire Partr     | <u>iers Holdings LL</u> | <u>.C</u>  |
| (Last)              | (First)                 | (Middle)   |
| 200 CLARENDO        | N STREET                | ,          |
| 35TH FLOOR          |                         |            |
| (Street)            |                         |            |
| BOSTON              | MA                      | 02116-5021 |
| -                   |                         |            |
| (City)              | (State)                 | (Zip)      |
| 1. Name and Address | of Reporting Person*    |            |
| BPSP, L.P.          |                         |            |
| (Last)              | (First)                 | (Middle)   |
| 200 CLARENDO        | N STREET                |            |
| 35TH FLOOR          |                         |            |
| (Street)            |                         |            |
| BOSTON              | MA                      | 02116-5021 |
| (City)              | (State)                 | (Zip)      |

## **Explanation of Responses:**

- 1. Represents 8,131 restricted stock units granted to Richard Lubin and 8,397 restricted stock units granted to Joshua Lutzker on January 18, 2022 for their service on the Board of Directors of the Issuer, 12,000 of which will vest in equal installments on each of October 21, 2022, October 21, 2023 and October 21, 2024, and 4,528 of which will vest in full on December 31, 2022, in each case, subject to the Reporting Person's continued service with the Issuer through such vesting date and the terms of the directors' applicable award agreements.
- 2. Any securities issued to Mr. Lubin or Mr. Lutzker for service as a director of the Issuer are held by each of them for the benefit of funds or entities affiliated with Berkshire Partners LLC. ("BP"). The Reporting Persons disclaim beneficial ownership of such securities, except to the extent of their pecuniary interest therein, and the inclusion of any securities in this report shall not be deemed an admission of beneficial ownership of the reported securities for purposes of Section 16 of the Securities Exchange Act of 1934, as amended, or for any other purpose.
- 3. Represents shares of Class A common stock of the Issuer held by Berkshire Fund VIII-A, L.P. ("VIII-A"). Such securities may be deemed to be beneficially owned by Berkshire Partners Holdings LLC ("BPH"); BPSP, L.P. ("BPSP"); Eighth Berkshire Associates LLC ("8BA"), its general partner; and BP, its investment adviser.
- 4. Mr. Lubin is a member, and Mr. Lutzker is a managing member, of BPH, BPSP, 8BA and BP. By virtue of these relationships, the Reporting Persons may be deemed to share beneficial ownership with respect to the shares of common stock held by VIII-A and such other accounts.

## Remarks:

Each of Joshua Lutzker and Richard Lubin serve on the Board of Directors of the Issuer as a representative of the Reporting Persons, certain of which may be deemed a director by deputization solely for purposes of Section 16 of the Act.

/s/ See Signatures Included in Exhibit 99.1 01/20/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Joint Filer Information

Name of Joint Filer: Berkshire Partners LLC

Address of Joint Filer: 200 Clarendon Street

35th Floor

Boston, MA 02116-5021

Issuer Name and Ticker or Trading Symbol: Portillo's Inc. [PTLO]

Date of the Earliest Transaction Required

to be Reported (Month/Day/Year): 1/18/2022

Designated Filer: Berkshire Partners LLC

Signature:

Berkshire Partners LLC

By: BPSP, L.P., its managing member

By: Berkshire Partners Holdings LLC, its general partner

/s/

Name: Sharlyn C. Heslam

Title: Managing Director

1/20/2022 Date

Joint Filer Information

Name of Joint Filer: Berkshire Fund VIII-A, L.P.

Address of Joint Filer: 200 Clarendon Street

35th Floor

Boston, MA 02116-5021

Issuer Name and Ticker or Trading Symbol: Portillo's Inc. [PTLO]

Date of the Earliest Transaction Required

to be Reported (Month/Day/Year): 1/18/2022

Designated Filer: Berkshire Partners LLC

Signature:

Berkshire Fund VIII-A, L.P.

By Eighth Berkshire Associates LLC,

its general partner

/s/

Name: Sharlyn C. Heslam Title: Managing Director

1/20/2022

Date

Joint Filer Information

Name of Joint Filer: Eighth Berkshire Associates LLC

Address of Joint Filer: 200 Clarendon Street

35th Floor

Boston, MA 02116-5021

Issuer Name and Ticker or Trading Symbol: Portillo's Inc. [PTLO]

Date of the Earliest Transaction Required

to be Reported (Month/Day/Year): 1/18/2022

| Designated Filer:  | Berkshire Partners LLC                                      |
|--|---|
| Signature:   |   |
| Eighth Berkshire Associates LLC  |   |
| /s/<br>Name: Sharlyn C. Heslam<br>Title: Managing Director                 |   |
| 1/20/2022<br>Date  |   |
| Joint Filer In   | formation   |
| Name of Joint Filer:   | Berkshire Partners Holdings LLC                             |
| Address of Joint Filer:  | 200 Clarendon Street<br>35th Floor<br>Boston, MA 02116-5021 |
| Issuer Name and Ticker or Trading Symbol:                                  | Portillo's Inc. [PTLO]                                      |
| Date of the Earliest Transaction Required to be Reported (Month/Day/Year): | 1/18/2022   |
| Designated Filer:  | Berkshire Partners LLC                                      |
| Signature:   |   |
| Berkshire Partners Holdings LLC  |   |
| /s/  |   |
| Joint Filer In   | formation   |
| Name of Joint Filer:   | BPSP, L.P.  |
| Address of Joint Filer:  | 200 Clarendon Street<br>35th Floor<br>Boston, MA 02116-5021 |
| Issuer Name and Ticker or Trading Symbol:                                  | Portillo's Inc. [PTLO]                                      |
| Date of the Earliest Transaction Required to be Reported (Month/Day/Year): | 1/18/2022   |
| Designated Filer:  | Berkshire Partners LLC                                      |
| Signature:   |   |
| BPSP, L.P.   |   |
| By: Berkshire Partners Holdings LLC, its gene                              | eral partner  |
| /s/  |   |
| Name: Sharlyn C. Heslam<br>Title: Managing Director                        |   |
| 1/20/2022  |   |

Date