

Portillos





Welcome to Our Table

Barb Noverini | Director, IR

TODAY'S AGENDA



9:00 am Welcome to Our Table Barb Noverini | Director, IR

> Scaling a Solid Foundation Michael Osanloo | CEO and President

Brilliant at Our Basics Derrick Pratt | Chief Operating Officer

Developing Future Growth Mike Ellis | Chief Development Officer

10:00 am **Q & A** Above Presenters

10:20 am Cake Break

10:35 am Frictionless Experiences Through Tech Rick Cook | Senior Vice President of Information Technology

> Innovative Grassroots Marketing Nick Scarpino | Senior Vice President of Marketing & Off-Premise Dining

People are the Heart of Portillo's Jill Waite | Chief People Officer

Executing Our Financial Plan Michelle Hook | Chief Financial Officer

11:35 am **Q&A** All Presenters

12:35 pm **Beef Bus Lunch** All Presenters

CAUTIONARY NOTE ON FORWARD-LOOKING STATEMENTS & NON-GAAP MEASURES



This presentation contains forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995 ("PSLRA"). All statements other than statements of historical fact are forward-looking statements. Forward-looking statements discuss our current expectations and projections relating to our financial position, results of operations, plans, objectives, future performance and business, and are based on currently available operating, financial and competitive information which are subject to various risks and uncertainties, so you should not place undue reliance on forward-looking statements. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "aim," "anticipate," "believe," "commit," "estimate," "expect," "forecast," "outlook," "potential," "project," "projection," "plan," "intend," "seek," "may," "could," "would," "will," "should," "can," "can have," "likely," the negatives thereof and other similar expressions.

Forward-looking statements are based on our current expectations and assumptions regarding our business, the economy and other future conditions. Because forward-looking statements relate to the future, by their nature, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. As a result, our actual results may differ materially from those contemplated by the forward-looking statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements include regional, national or global political, economic, business, competitive, market and regulatory conditions and the following:

- the potential future impact of COVID-19 (including any variant) on our results of operations, supply chain or liquidity;
- risks related to or arising from our organizational structure;
- risks of food-borne illness and food safety and other health concerns about our food;
- risks associated with our reliance on certain information technology systems and potential failures or interruptions;
- privacy and cyber security risks related to our digital ordering and payment platforms for our delivery business;
- the impact of competition, including from our competitors in the restaurant industry or our own restaurants;
- the impact of labor shortages, the increasingly competitive labor market and our ability to attract and retain the best talent and qualified employees;
- the impact of federal, state or local government regulations relating to privacy, data protection, advertising and consumer protection, building and zoning requirements, costs or ability to open new restaurants, or sale of food and alcoholic beverage control regulations;
- our ability to achieve our growth strategy, such as the availability of suitable new restaurant sites in existing and new markets;
- risks relating to changes in economic conditions, including a possible recession and resulting changes in consumer preferences;
- inflation of all commodity prices, including increases in food and other operating costs, tariffs and import taxes, and supply shortages; and
- other risks identified in our filings with the Securities and Exchange Commission (the "SEC").

All forward-looking statements are expressly qualified in their entirety by these cautionary statements. You should evaluate all forward-looking statements made in this presentation in the context of the risks and uncertainties disclosed in the Company's Form 10-K for the fiscal year ended December 26, 2021, filed with the SEC on March 10, 2022. All of the Company's SEC filings are available on the SEC's website at www.sec.gov. The forward-looking statements included in this press release are made only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

This presentation includes certain non-GAAP measures as defined under SEC rules, including Adjusted EBITDA, Adjusted EBITDA Margin, Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin. Reconciliations (other than with respect to forward-looking non-GAAP measures, which cannot be reconciled without unreasonable efforts) and definitions are included in Appendix to this presentation.

Scaling a Solid Foundation Michael Osanloo | CEO and President







SCALING A SOLID FOUNDATION





Durable, experiential brand with obsessed fanbase driven by unmatched value proposition



Historical track record of profitable growth with leading AUV and restaurant margins system-wide



Significant opportunity of 600+ new restaurants in the U.S. underpinned by disciplined real estate strategy



Visionary and accountable leadership team responsible for supporting strong culture while scaling the business



People are the heart of Portillo's; taking care of our Team Members who take care of our guests



PORTILLO'S SNAPSHOT (Nasdaq: PTLO)





Note: Restaurant count as of November 8, 2022.

(1) Average of restaurants open at least 24 months (i.e., units opened on 9/30/2020 or earlier for comparison purposes).

(2) See appendix for a reconciliation to the most directly comparable financial measure stated in accordance with GAAP.



SCALING A SOLID FOUNDATION

THAT'S BUILT TO LAST



1 LOCATION

- Hot dog cart with a vision
- Initially known as "The Dog House"
- Chicagoland-centric
- QSR-style focused menu



2022 INVESTOR DAY

71 LOCATIONS

- Public company; post IPO positioning
- Early in operational excellence journey
- National expansion strategy
- Evolved strong, diverse, fast-casual menu
- Unmatched culture among 7,000+ TMs



NEXT 3+ YEARS

SCALING THE BUSINESS

• 100+ LOCATIONS

- Near-term focus on growth across sunbelt (e.g., TX, FL, AZ)
- Build scale in existing markets
- Restaurant of the Future concept



NEVER CLOSED A RESTAURANT IN OUR 59 YEAR HISTORY



PORTILLO'S COMPETITIVE ADVANTAGES

Values-Driven, People-Centered Culture

- 2 An Iconic and Beloved Brand with Obsessed, Lifelong Fans
 - B Distinctive, Diverse High-Quality Menu
 - Energetic Restaurant Atmosphere that Engages the Senses
- 5
- **Robust Multichannel Sales Capabilities**
- An Incredible, Everyday Value Proposition



Proven Portability and Strong Unit Economics

Visionary Leadership Team





VALUES-DRIVEN, PEOPLE-CENTRIC CULTURE

DOING THE RIGHT THING FOR OUR PEOPLE

<u> 온아</u> **FAMILY**

We work together to make everyone feel at home, and we step up when someone needs help

Did not lay off or furlough a single Team Member during COVID



GREATNESS

We are obsessed with being the best and work hard to continuously improve. Our greatness is rooted in Quality, Service, Attitude and Cleanliness ("QSAC") Launched Ignite leadership program in 2022

• ENERGY We move with urgency and passion, while maintaining attention to detail Annual GM Summit to motivate, inspire, and celebrate our most energetic restaurant leaders

FUN We entertain our guests, we connect authentically, and we make each other smile Referral incentives to encourage friends and family to have fun working together at Portillo's





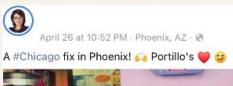
DURABLE BRAND CREATES LIFELONG FANS



153 likes maggielittle__ All the Livelong Day () View all 8 comments

46X







a

more engagement than the

26X average restaurant brand post

on Facebook



Portillo's 🕗 @portilloshotdog Welcome home, @Candace Parker! Candace Parker 2 @Candace_Parker · Feb 2, 2021 Yepppp sounds about right! 😭 😭 🏰 twitter.com/Crayestout/sta... Candace Parker 🥑 ... @Candace_Parker Mama I MADE IT! ANYTHINGGGGG IS POSSIBLE *KG voice* Portillos just tweeted at me yallll Portillo's 📀 @portilloshotdog · Feb 2, 2021 Welcome home, @Candace_Parker! Welcome home, @Candace_Parker... 4:30 PM · Feb 2, 2021 · Twitter for iPhone 262 Retweets 35 Quote Tweets 4,136 Likes 🔈 DWade 🕗 @DwyaneWade

Portillo's

Hey @portilloshotdog my name is Dwyane Wade and I'm @Candace_Parker friend and I love you guys as well

Candace Parker ② @Candace_Parker · Feb 2
Mama I MADE IT! ANYTHINGGGGG IS POSSIBLE *KG voice* Portillos just tweeted
at me yallIll twitter.com/portilloshotdo...

8:32 PM · Feb 2, 2021 · Twitter for iPhone

134 Retweets 35 Quote Tweets 2,874 Likes

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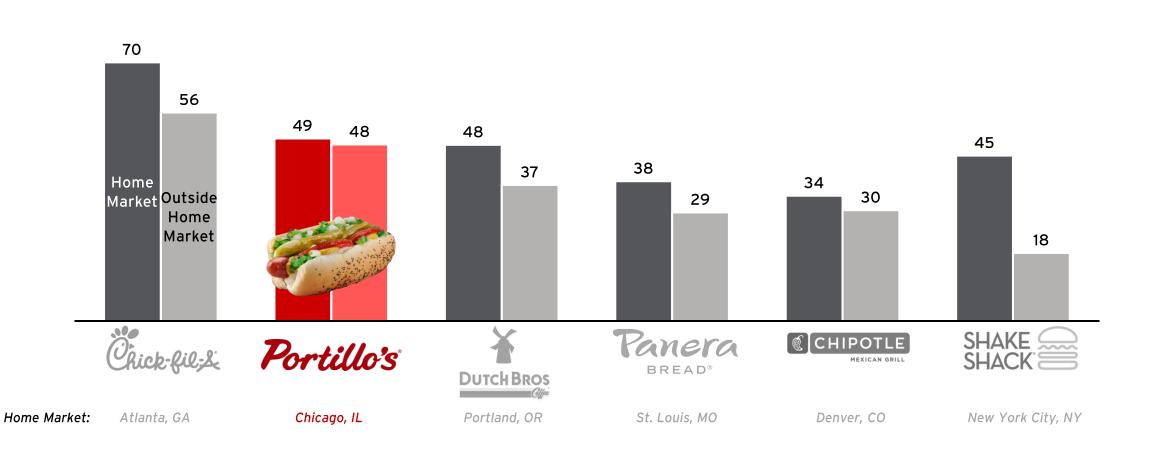
more engagement than the

average restaurant brand

post on Twitter



MEASURABLY OBSESSED FANS



National Net Promoter Score (NPS) Comparison⁽¹⁾

(1) Portillo's national consumer survey conducted by Dynata in September 2022





Italian Beef Sandwich



Hot Dogs



Crinkle-cut French fries



Maxwell Street Polish





Charbroiled Cheeseburger





Spicy Chicken



Milkshakes



Chopped Salad



Italian Beef

- Sides/Fries
- Hot Dogs/Sausages
- Burgers
- Beverages/Beer
- Salad
- Pasta/Ribs/Chicken
- Other Sandwiches
- Desserts/Other

HIGH-QUALITY FOOD MADE TO ORDER

ITALIAN BEEF HOT DOGS PERFECTLY STEAMED SLOW ROASTED THINLY SLICED POPPY SEED BUN FOR FOUR HOURS **KOSHER DILL** PICKLE FRESHLY CHOPPED ONIONS **OVEN-ROASTED** SWEET PEPPERS HOT **GIARDINIERA** RELISH PEPPERS "DIPPED" IN OUR FRESHLY BAKED SECRETLY-SPICED **TURANO FRENCH** GRAVY BREAD

"The Best Beef Sandwich in the Whole World!!" "Hot Dogs That Make You Drool."

NO KETCHUP!

SPORT

PEPPERS

YELLOW

MUSTARD

SLICED RED RIPE TOMATO

FINISHED WITH A FEW

SHAKES OF SAVORY

CELERY SALT

"This Place Is Mind Blowingly Amazing."

COOKED IN BEEF TALLOW RESULTING

IN A PERFECTLY SALTED, CRISPY

OUTSIDE WITH A SOFT PILLOWY INSIDE

FRIES

CRAVEABLE CRINKLE-CUT

FRENCH FIRES

CREAMY CHEDDAR

CHEESE SAUCE



UNIQUE, LOCALIZED RESTAURANT DESIGNS

DRIVE BALANCE SHEET MARKETING





Delivery

(13% LTM P9 2022 Sales)

~\$1.1M/Restaurant

~95% of Domino's

2021 average delivery volume⁽¹⁾

Direct shipping sales in LTM P9 2022

ROBUST MULTI-CHANNEL SALES CAPABILITIES



~\$3.9M / Restaurant ~3x+ the throughput of McDonald's 2021 average drive thru⁽¹⁾



~\$3.4M / Restaurant Nearly equal to Chipotle's 2021 total AUV⁽¹⁾

Growing Off-Premise Channel



Online Accounts

Catering beef sold in LTM P9 2022

Note: Online accounts as of November 2022. Dine-In defined as any order served over the counter inside a restaurant, including dine in orders, orders that are "to go", phone and online orders picked up inside the restaurant. Drive Thru includes all orders serviced outside the restaurant, including drive thru and curbside pickup. Direct-to-consumer shipping sales are not included in the AUV. Drive-thru, Dine-In and Delivery sales per restaurant includes data from all restaurants open since the beginning of the measurement period.

(1) Comparison represents U.S. restaurants only. Based on publicly available information



AN INCREDIBLE EVERYDAY VALUE PROPOSITION

Great Customer Value with Delicious Options for Everyone





Italian Beef Meal

- 1/4 lb slow-roasted Italian beef
- Small fries
- 20 oz soft drink



- Topped with grilled chicken, ditalini pasta, crispy bacon, tomatoes, gorgonzola cheese, green onion, and red cabbage
- Served with Portillo's creamy house dressing and freshly baked bread



- Char-broiled, 1/3 lb burger
- Small fries
- 20 oz soft drink



Chicago-style hot dog

17

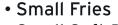
- Small Fries
- 20 oz soft drink



INCREDIBLE VALUE IN FAST CASUAL

Portillo's





Small Soft Drink





Little Cheese-

Regular Drink

burger

• Small Fries



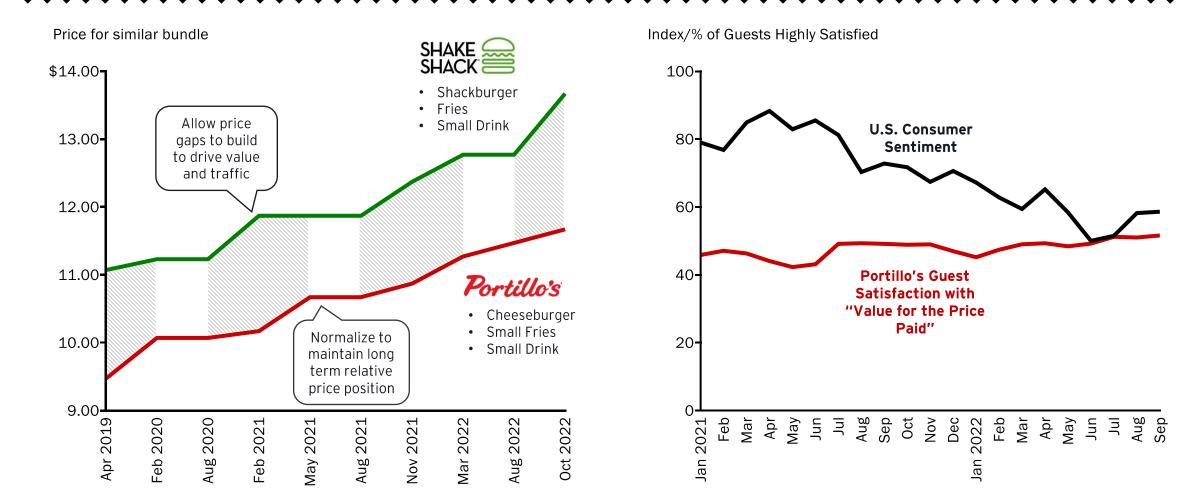
- Steak Burrito
- Chips
- Small Soft
- Drink

\$14.80 \$12.27 \$13.67 \$12.97 \$15.48 \$18.67 \$14.90 \$21.89 (Delivery¹)



PRICING STRATEGY CREATES GUEST VALUE

WHILE MAINTAINING RELATIVE PRICES



Source: University of Michigan, Internal data, Competitor Websites

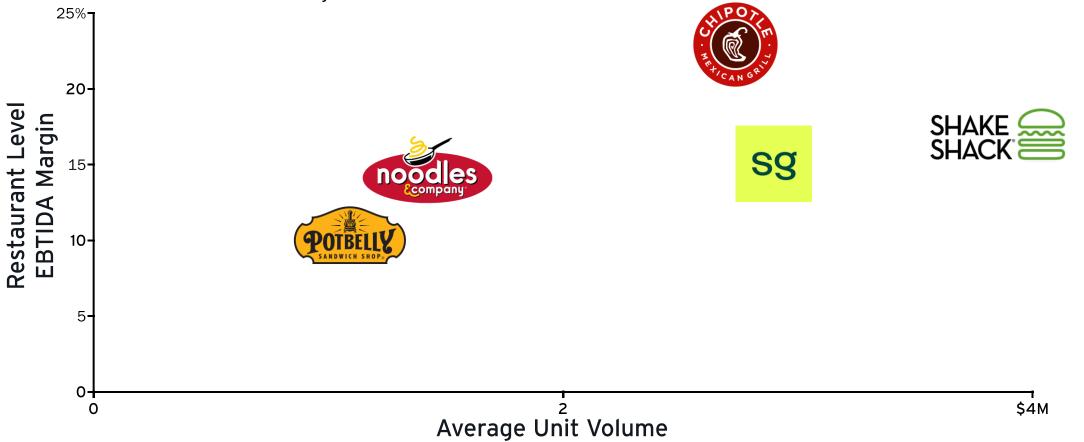
Note: Prices are from Elmhurst, IL Portillo's Location and nearest Shake Shack location (Oak Brook, IL)



PROVEN PORTABILITY

AND STRONG UNIT ECONOMICS IN AND OUTSIDE CHICAGOLAND

AUV and Restaurant Level EBITDA Margin for TTM Q2 2022



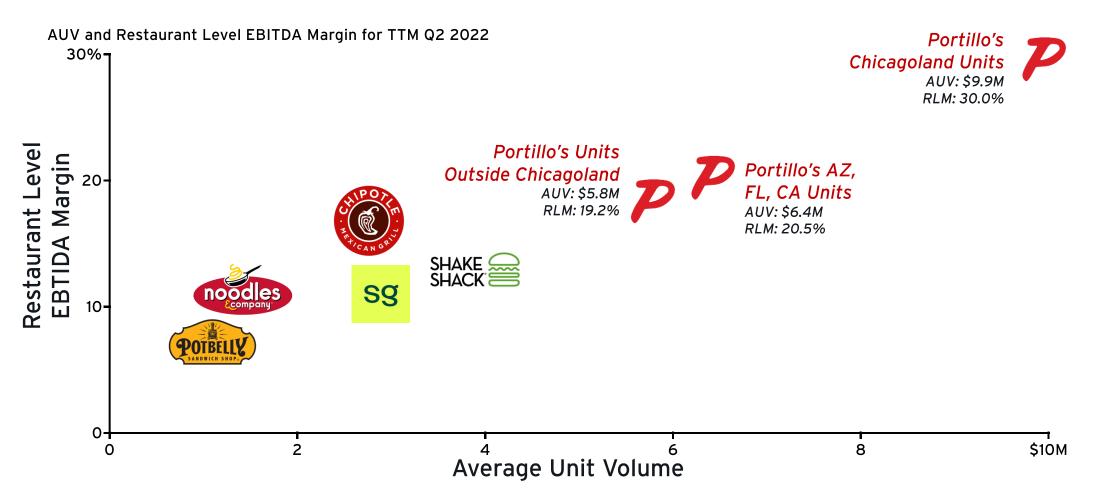
Source: Internal data, public company filings

Note: Noodles & Co includes company owned restaurants; Potbelly figures approximate from text disclosures; Shake Shack figures reflect domestic-company operated units; Chipotle figures adjusted to remove delivery premiums



PROVEN PORTABILITY

AND STRONG UNIT ECONOMICS IN AND OUTSIDE CHICAGOLAND



Source: Internal data, public company filings. AUV and Restaurant Level EBITDA presented for restaurants open for at least 24 months as of June 26, 2022. Note: Noodles & Co includes company owned restaurants; Potbelly figures approximate from text disclosures; Shake Shack figures reflect domestic-company operated units; Chipotle figures adjusted to remove delivery premiums; Portillo's AUV includes a restaurant that is owned by C&O of which Portillo's owns 50% of the equity.



ACCOUNTABLE LEADERSHIP FOCUSED ON EXECUTION

WORLD-CLASS MANAGEMENT TEAM WITH DEEP INDUSTRY EXPERTISE



Michael Osanloo • CEO and President 2018





Michael Portillo VP, Restaurant Support Birth





Michelle Hook • Chief Financial Officer 2020





Rick Cook • SVP, Technology 2020

X





Derrick Pratt • Chief Operating Officer 2020





Nick Scarpino • SVP, Marketing & Off-Premise Dining 2015





Mike Ellis • Chief Development Officer 2022





Susan Shelton General Counsel 1998





PRESENTING TODAY

Jill Waite • Chief People Officer 2019





Garrett Kern VP, Strategy & Culinary 2019

BAIN & COMPANY (4)



EXPERIENCED AND DIVERSIFIED BOARD OF DIRECTORS



Michael A. Miles, Jr. Chairman, Portillo's Advisory Director, Berkshire Partners LLC 2014



Michael Osanloo CEO and President, Portillo's 2018



Ann Bordelon Vice Chancellor for Finance & Administration, University of Arkansas 2020



Paulette Dodson Former General Counsel and Corporate Secretary, Alight 2021



Joshua A. Lutzker Managing Director, Berkshire Partners LLC 2014





Noah Glass CEO, Olo Inc. 2017



G.J. Hart CEO, Red Robin 2016

Richard K. Lubin Senior Advisor, Berkshire Partners LLC 2014

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CLEAR STRATEGIC PRIORITIES

FOR DELIVERING LONG TERM PROFITABLE GROWTH

PRIORITIZING OUR PEOPLE

- Celebrate and broadcast our values
- Frictionless experience for Team Members and guests
- Career and personal development

GROWING OUR CORE BUSINESS

- Scalable, world-class operations
- Simplifying the Portillo's experience for consistency
- Digital engagement

EXPANDING TO NEW FRONTIERS

- Strategic site selection
- Building local scale
- Restaurant of the Future







LONG-TERM GROWTH ALGORITHM



LONG-TERM FINANCIAL TARGETS



BIG ITALIAN BEEF

(1) We are unable to reconcile the long-term outlook for Adjusted EBITDA growth to net income (loss), the corresponding U.S. GAAP measure, due to variability and difficulty in making accurate forecasts and projections and because not all information necessary to prepare the reconciliation is available to us without unreasonable efforts. For the same reasons, we are unable to address the probable significance of the unavailable information because we cannot accurately predict all of the components of the adjusted calculations and the non-GAAP measure may be materially different than the GAAP measure.

SCALING A SOLID FOUNDATION





Durable, experiential brand with obsessed fanbase driven by unmatched value proposition

CHICAGO-STYLE HOT DOGS



Historical track record of profitable growth with leading AUV and restaurant margins system-wide

3

Significant opportunity of 600+ new restaurants in the U.S. underpinned by disciplined real estate strategy



Visionary and accountable leadership team responsible for supporting strong culture while scaling the business



People are the heart of Portillo's; taking care of our Team Members who take care of our guests



Brilliant at our Basics

Derrick Pratt | Chief Operating Officer

BRILLIANT AT OUR BASICS





Operational excellence builds brand affinity through a flywheel set in motion by **engaged Team Members**



Operational accountability measured by metrics that matter



Relentless focus on creating efficiencies in our multichannel approach through reduced complexity



New restaurant opening (NRO) team ensures consistency during simultaneous openings





OPERATIONAL EXCELLENCE DRIVES BRAND AFFINITY







THE RECIPE FOR CONSISTENCY



BRILLIANT AT OUR BASICS

UNRIVALED FOOD & EXPERIENCES



CORE VALUES & A CONTINUOUS IMPROVEMENT MINDSET



OPERATIONAL ACCOUNTABILITY

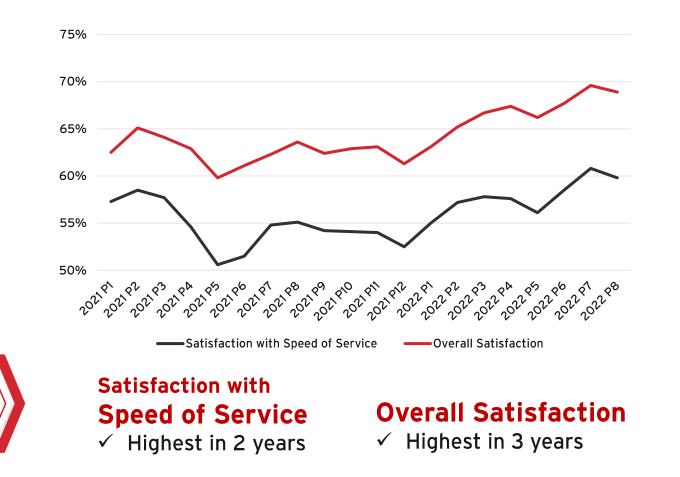
METRICS THAT MATTER

Team Member Engagement

✓ Significant YOY gains while U.S.
 workforce engagement is down

Operating Efficiency

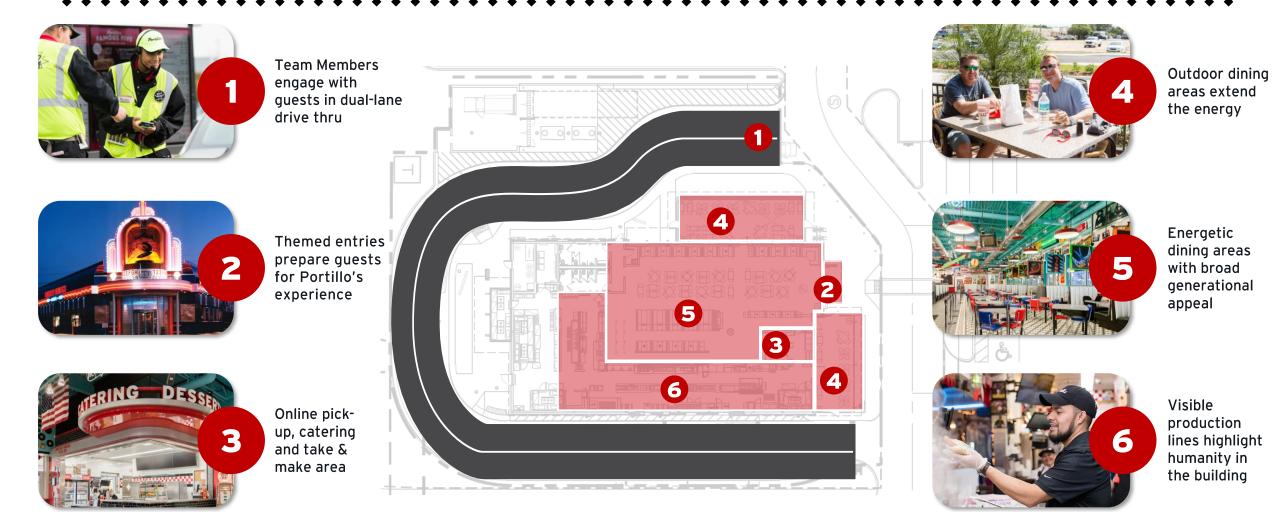
- ✓ ~20% reduction in labor hours YTD2022 vs. same period 2019
- ✓ ~14% increase in items per labor hour
 YTD 2022 vs. same period 2019





MULTICHANNEL APPROACH OPTIMIZED FOR GUESTS

OPERATING WITH A PROVEN PLAYBOOK





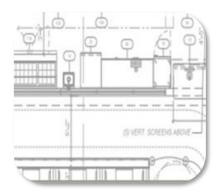
INCREMENTAL EXCELLENCE FROM REDUCED COMPLEXITY

BETTER QUALITY - ELIMINATE PAIN POINTS AND NON-VALUE-ADDED ACTIVITY - REDUCE MOTION









ENHANCED WORKFORCE MANAGEMENT TOOLS

- Reduced scheduling administrative time by 75%
- Simplified compliance
- Elevated Team Member engagement through improved operating tools

PORTILLO'S PICKUP

- Improved off-premise guest experience in emerging growth channel
- Formalized off-premise channel staffing targets and roles
- Utilized technology for an easier refire process
- Leveraged simplified pickup ticket

REPURPOSING LEGACY SALAD BOWL AREA

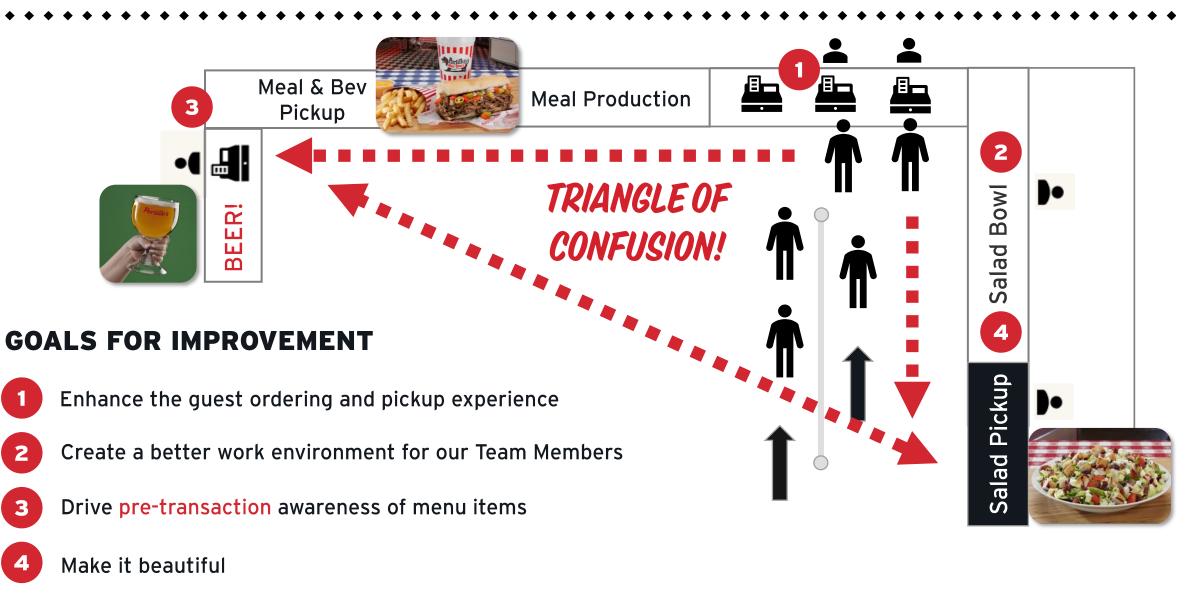
- Streamlining salad prep to improve Team Member efficiency
- Enhancing the disjointed pickup experience for guests

KITCHEN 2023

- Modernizing our proven operating model through next-gen kitchen design
- Sustain industry-leading volumes while increasing efficiency and reducing labor dependency

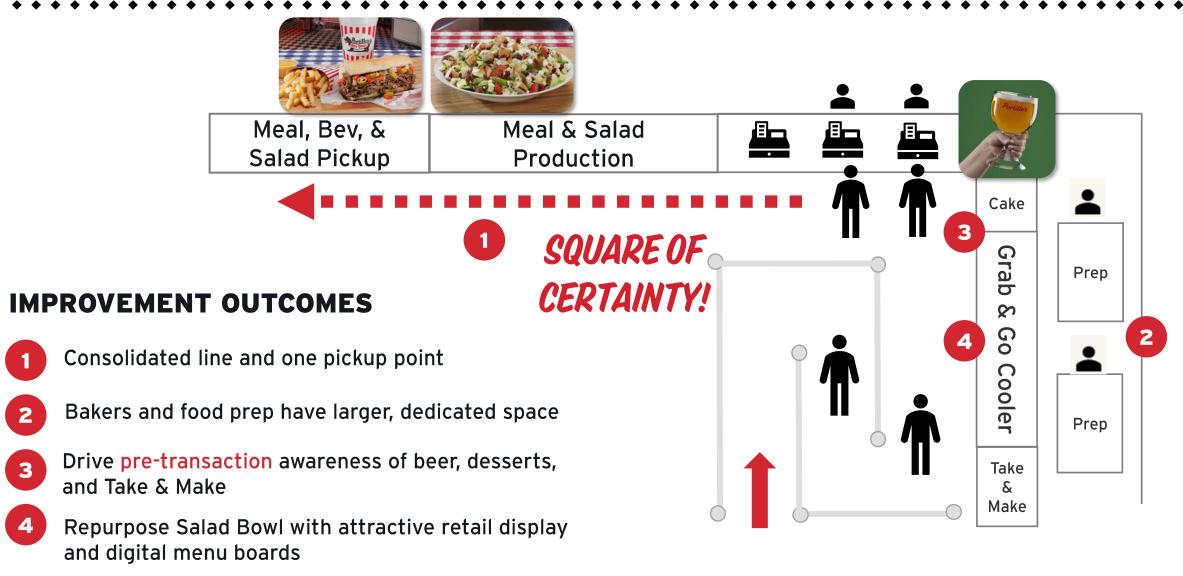


BEFORE: INEFFICIENT SALAD BOWL LOCATION





AFTER: BETTER EXPERIENCE FOR ALL



PILOT INNOVATION: GRAB & GO

REPURPOSING THE SALAD BOWL AREA





BEFORE: SALAD BOWL

PILOT LOCATION: BOLINGBROOK, IL

Portillo's

KITCHEN 2023: MODERNIZE AND SIMPLIFY

REDUCE:

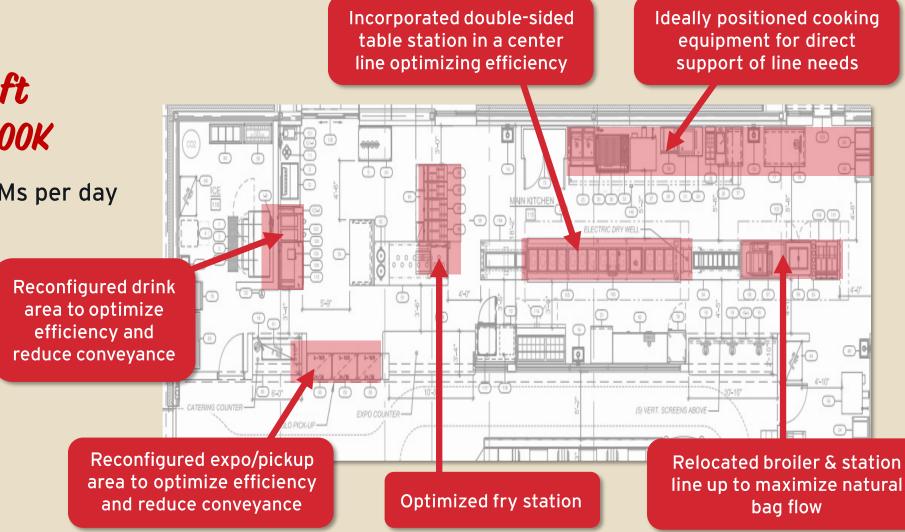
1. Production line by 17ft

2. Equipment cost by *\$100K*

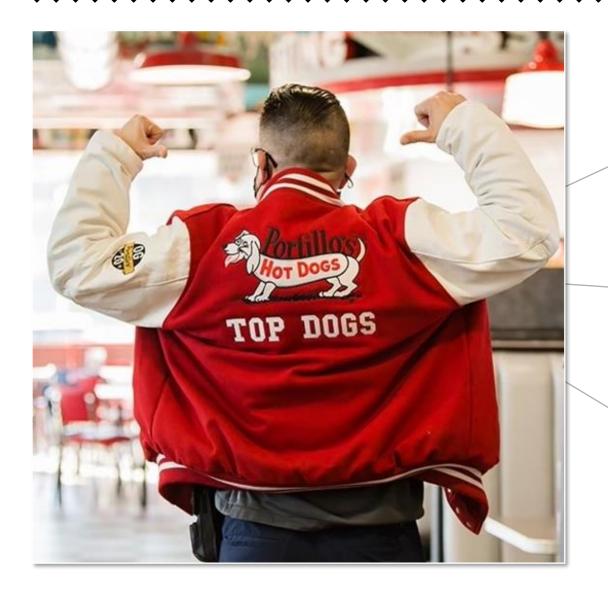
3. Staffing needs by 2 TMs per day

INCREASE:

Production capacity



STRUCTURED OPENING PROCESS AND PLAYBOOK Portillo's





OPERATIONS TEAM

- Ownership & talent selection
- Experienced culture-building GM
- Leads training & communication

CORE NRO TEAM

- Leads process
- Supports all phases
- Experienced opening experts
- Capable of multiple, simultaneous opens across markets

FLEX NRO TEAM

- Sustainable resources
- Local market
- Station training experts
- NRO-trained for scale in opened markets

2023 & BEYOND





OPERATIONALLY CRITICAL FOCUS & METRICS

Running
Great Shifts

- ✓ Guest Satisfaction
 ✓ Speed of Service
 ✓ Percent of Problems
- Focus on the 6 critical behaviors as the foundation of Greatness

Leading With Intent ✓ Team Member Engagement
 ✓ Team Member Productivity

Staffing

Rate

Turnover

Internal Promote

Clarity & structure support the achievement of Greatness

People Development

We think of our Team Members as Family. We want all of them to reach their max potential

BRILLIANT AT OUR BASICS





Operational excellence builds brand affinity through a flywheel set in motion by **engaged Team Members**



Operational accountability measured by metrics that matter



Relentless focus on creating efficiencies in our multi-channel approach through reduced complexity

4	

New restaurant opening (NRO) team ensures consistency during simultaneous openings OUR FAMOUS CHOCOLATE CAKE







Portillo's

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DEVELOPING FUTURE GROWTH





Accelerating growth by capturing significant whitespace opportunity of 600+ U.S. locations



Strategically scaling the Sunbelt and the Midwest in the near-term while identifying new frontiers with high ROI potential



Leveraging a disciplined playbook to fortify the development pipeline of a rapidly growing organization



Focusing on the levers we can control to drive ~25% cash on cash returns by year 3⁽¹⁾



ACCELERATING GROWTH

OFF A SOLID FOUNDATION





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Note: Restaurant count as of December 31 of each year except for 2022. 2022 restaurant count as of September 25, 2022. Includes C&O of which Portillo's owns 50% of the equity.

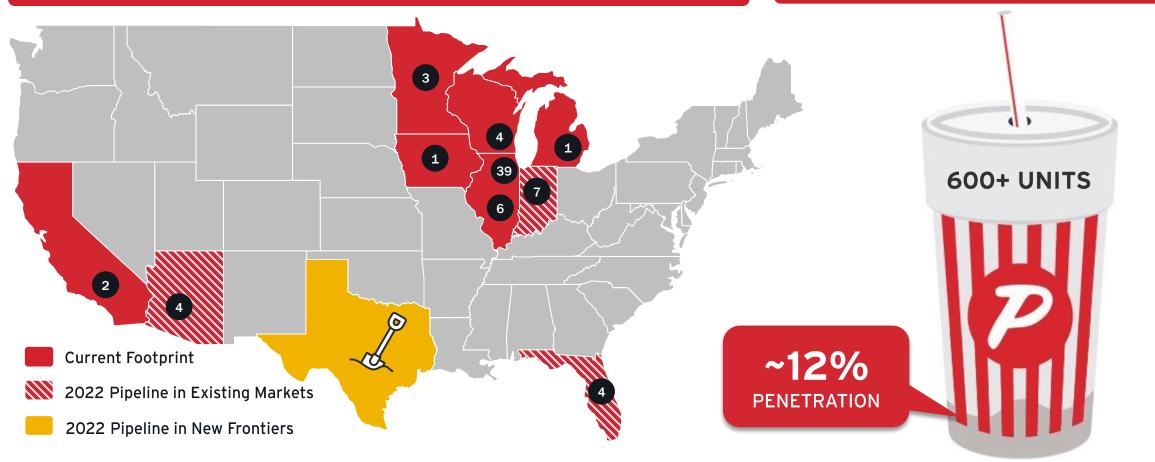
MASSIVE WHITESPACE OPPORTUNITY



EXISTING MARKETS AND NEW FRONTIER

PORTILLO'S RESTAURANT FOOTPRINT

U.S. WHITESPACE OPPORTUNITY¹



Note: Restaurant count as of September 25, 2022.

(1) Based on study commissioned by Portillo's by Forum Analytics in 2020. White space potential based on U.S. population as of 2020 and not based on any specific timeframe. Our total potential restaurant count is hypothetical, inherently uncertain and subject to a wide variety of risks. Inclusion of such information is not a guarantee that such targets will be achieved and should not be considered a prediction of future results. (2) Our expected annual growth is based on current management assumptions. These assumptions are inherently uncertain and subject to a wide variety of risks. Inclusion of such information is not a guarantee that such targets are hypothetical and prepared based on a number of management assumptions. Figures represent target averages of all restaurants built in a given year. While we believe these assumptions are reasonable, there can be no assurance that our new unit economic targets will be achieved by the third year of operation or at all. These assumptions are inherently uncertain and subject to a wide variety of risks. Inclusion of future results. Inclusion of these targets is not a guarantee that such targets will be achieved and should not be considered a prediction of a guarantee that such targets will be achieved and should not be considered a prediction of a number of management assumptions. Figures represent target averages of all restaurants built in a given year. While we believe these assumptions are reasonable, there can be no assurance that our new unit economic targets will be achieved by the third year of operation or at all. These assumptions are inherently uncertain and subject to a wide variety of risks. Inclusion of these targets is not a guarantee that such targets will be achieved and should not be considered a prediction of future returns.

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SUSTAINABLE MODEL FOR NEW RESTAURANT GROWTH



Expand Aggressively in the Sunbelt



Build Local Scale in the Midwest







SCALING THE SUNBELT

Data-Driven Approach De-risks Expansion

- ✓ Shop and Ship Data
- Population Density and Growth
- ✓ Robust Retail Development

TEXAS, FLORIDA, AND ARIZONA LEAD NEAR-TERM GROWTH

2022 PIPELINE

• Joliet, IL

- St. Petersburg, FL
- Schererville, IN
- The Colony, TX
- West Kissimmee, FL
- Tucson, AZ
- Gilbert, AZ

2023 PIPELINE

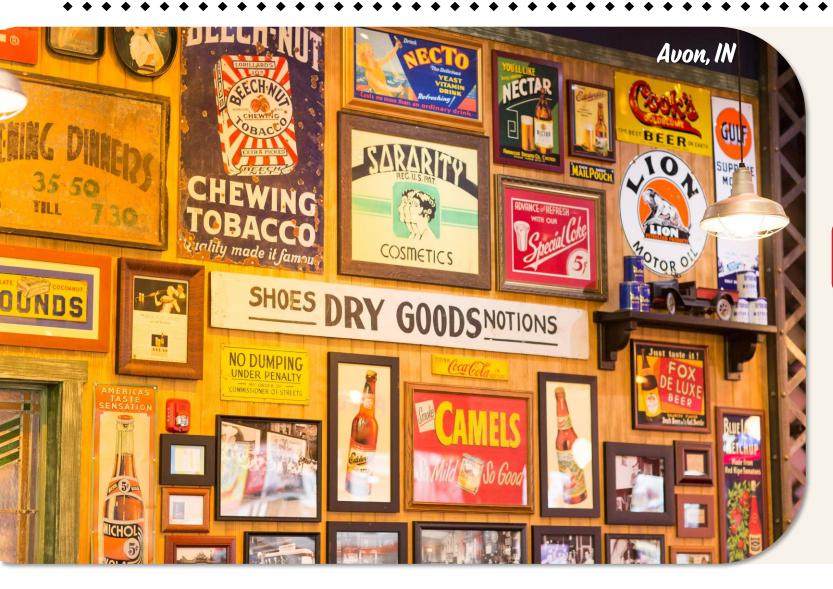
- Texas (3-5)
- Central Florida (3-5)
- Arizona (1-2)
- Michigan (1-2)
- Chicagoland (1-2)

Sunbelt = ~70% of Pipeline





ADDING LOCAL SCALE IN MIDWEST MARKETS Portillo's



- Whitespace opportunity includes underpenetrated Midwest markets with high PTLO brand recognition
- Strategic site selection is key

2021-22 CLASS INCLUDES 3 RESTAURANTS IN INDIANA

- Suburbs around Indianapolis are well-established with well-defined trade areas
- Margin benefits accrue when 6-7 restaurants successfully open in a market



ROOM TO GROW IN SWEET HOME CHICAGO



- Our top two highest volume restaurants (C&T and A&K) are in the City of Chicago
- It took A&K only two years to reach the #2 spot

EXPECT 1-2 CHICAGOLAND LOCATIONS PER YEAR AS A PART OF ONGOING PIPELINE DEVELOPMENT

 Many attractive ROI opportunities still exist in select Chicagoland areas



OUR APPROACH IN NEW FRONTIERS

REPLICABLE NEW FRONTIER DEVELOPMENT STRATEGY

New frontiers must have a long-term methodical plan that supports local scale.

Enter a tier one market with an anchor restaurant

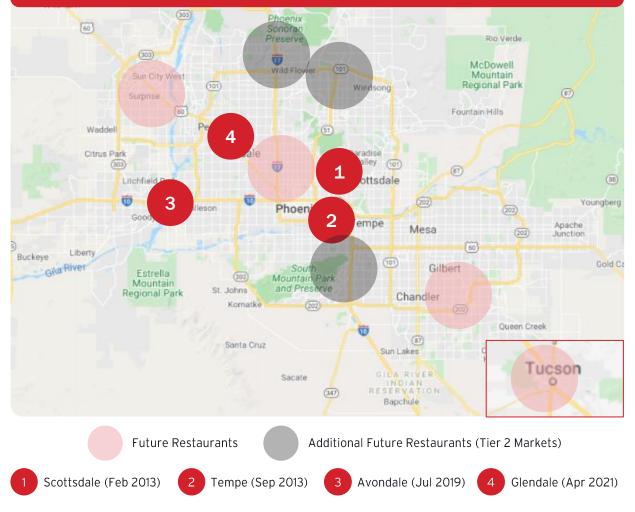


We then go to the top tier sites soon after opening to begin to build local scale



Tier 2 sites are identified and built as the market matures

CASE STUDY: ARIZONA DEVELOPMENT





DEVELOPMENT'S IMPACT ON NEW UNIT ROI





Portillo's

NEW RESTAURANT SITE CRITERIA

Real Estate Committee utilizes a detailed, data-driven approval process to ensure sites meet rigorous standards.

Roa	allos	
Canal & Tay Chicago, IL	lor	

SITE-SPECIFIC CRITERIA RANKED IN ORDER OF IMPORTANCE				
(CHICAGOLAND	OUTER MARKET		
1	Suitability o	f Drive Thru		
2	Visibility	Traffic Generators		
3	Accessibility	Visibility		
4	Sales Cannibalization	Accessibility		
5	Traffic Generators	Parking		
6	Parking	Area Restaurant Competition		
7	Area Restaurant Competition	Sales Cannibalization		





STREAMLINING ARCHITECTURE & DESIGN FOR SCALE

ENHANCING NEW UNIT RETURNS WITHOUT COMPROMISING THE GUEST EXPERIENCE

REDUCING SIZE OF FOOTPRINT

STANDARDIZING EXTERIOR STYLES

STANDARDIZING THE INTERIOR



Two-Story/ High Bay: ~9,000-10,000 sqft



Unique One-Off Designs

- Kitchen equipment
 - Kitchen is our engine, it's the manufacturing hub
 - Kitchen layout
 - One business 8x vs. many different businesses
- IT and comms equipment



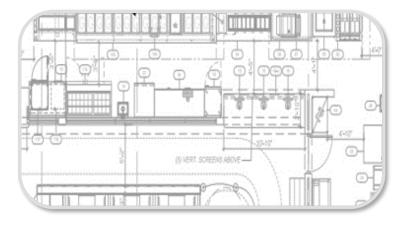
Single Story: ~7,800 sqft



Garage Style



Diner Style





BALANCED REAL ESTATE MODEL

FEEDS THE FINANCIAL MODEL

DISCIPLINED PLAYBOOK WITH FLEXIBILITY TO MANAGE CAPITAL COSTS THROUGHOUT DEVELOPMENT TIMELINE

Due Diligence

- Soil analysis
- Entitlement costs
- Permit timing

Making Deals, Not Taking Deals

- Negotiating lower rents
- Increasing tenant allowances
- Site delivery (curb-in deal vs. full site development)

Value Engineering

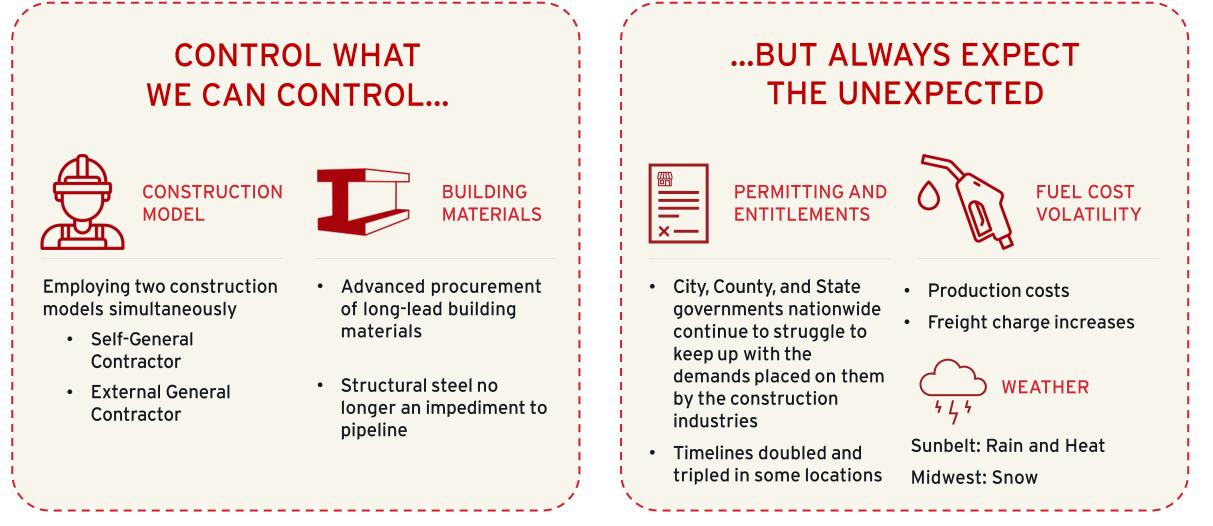
- Structural design
- Monitoring material costs
- Identifying equivalent materials





OWNING THE CONSTRUCTION TIMELINE

SUSTAINABLE, REPLICABLE, RATABLE BUSINESS MODEL DE-RISKS THE DEVELOPMENT PROCESS



DEVELOPING FUTURE GROWTH





Accelerating growth by capturing significant whitespace opportunity of 600+ U.S. locations



Strategically scaling the Sunbelt and the Midwest in the near-term while identifying new frontiers with high ROI potential



Leveraging a disciplined playbook to fortify the development pipeline of a rapidly growing organization



Focusing on the levers we can control to drive ~25% cash on cash returns by year 3⁽¹⁾



BREADED WHITEFISH SANDWICH







Portillo's

NIN MINING

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S



Frictionless Experiences Through Tech Rick Cook | SVP, Technology

Portillo's

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FRICTIONLESS EXPERIENCES THROUGH TECH



Leveraging technology to **facilitate a consistent experience** for Team Members and guests



Driving greater throughput and guest engagement through practical innovation



Elevating **proven digital capabilities** to strengthen our brand and **deliver consistent, long-term growth**



Portillo's

CAKE SHAKE



FACILITATE A FRICTIONLESS EXPERIENCE

FOR OUR TEAM MEMBERS AND OUR GUESTS

\checkmark Know your Customer

Restaurants & Restaurant Support Center

 ✓ Care Because You Do, Not Because You Must

Respond with a sense of urgency

✓ Be Brilliant at the Basics Attention to detail

 $\checkmark\,$ Accountability & Ownership

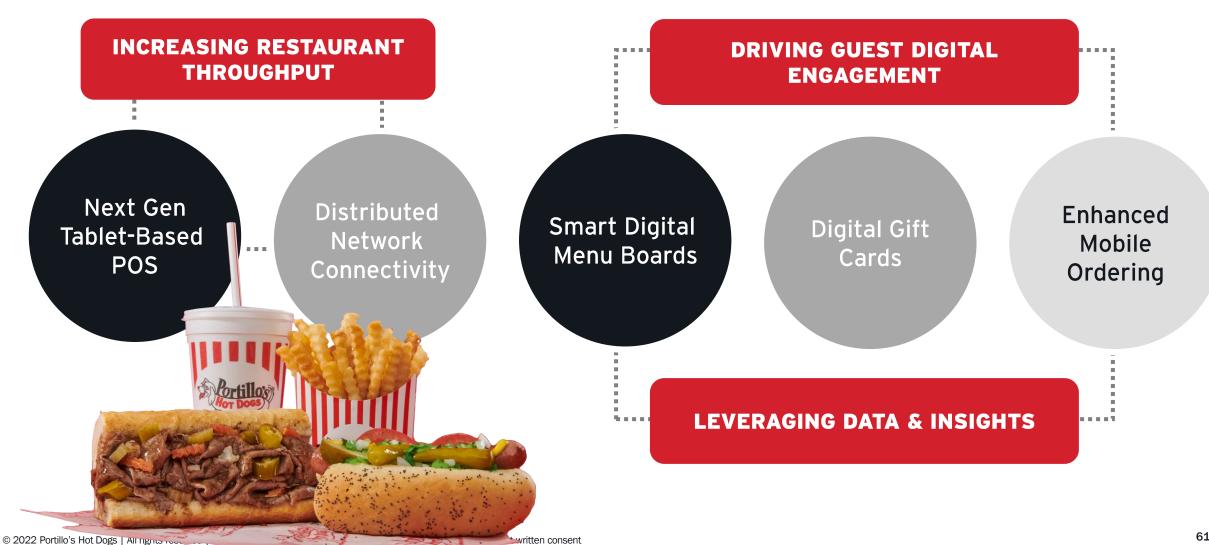
Your problem is my problem





LEVERAGING TECHNOLOGY

FOR OPERATIONAL EXCELLENCE



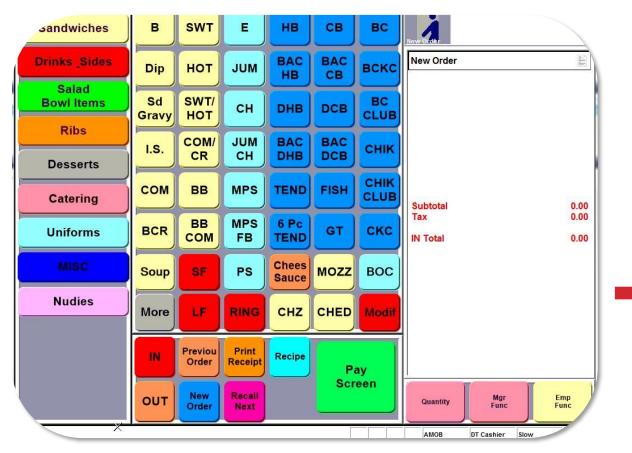
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STREAMLINED POS

INCREASING RESTAURANT THROUGHPUT

LEGACY POS



SIMPLIFIED POS

Reduce:

- **Training time** from 7-14 days to minutes
- Screen transitions 3x during an order
- **Complexity** to strengthen order accuracy





INCREASED NETWORK CONNECTIVITY

INCREASING RESTAURANT THROUGHPUT

BEFORE EXPANDED WI-FI

AFTER EXPANDED WI-FI



Prior system was line of sight and radio based with limited range



Tablet-based Wi-Fi system allows order interface to be the same, inside and outside Expanded Wi-Fi range within and outside of the restaurant



DRIVING DIGITAL ENGAGEMENT





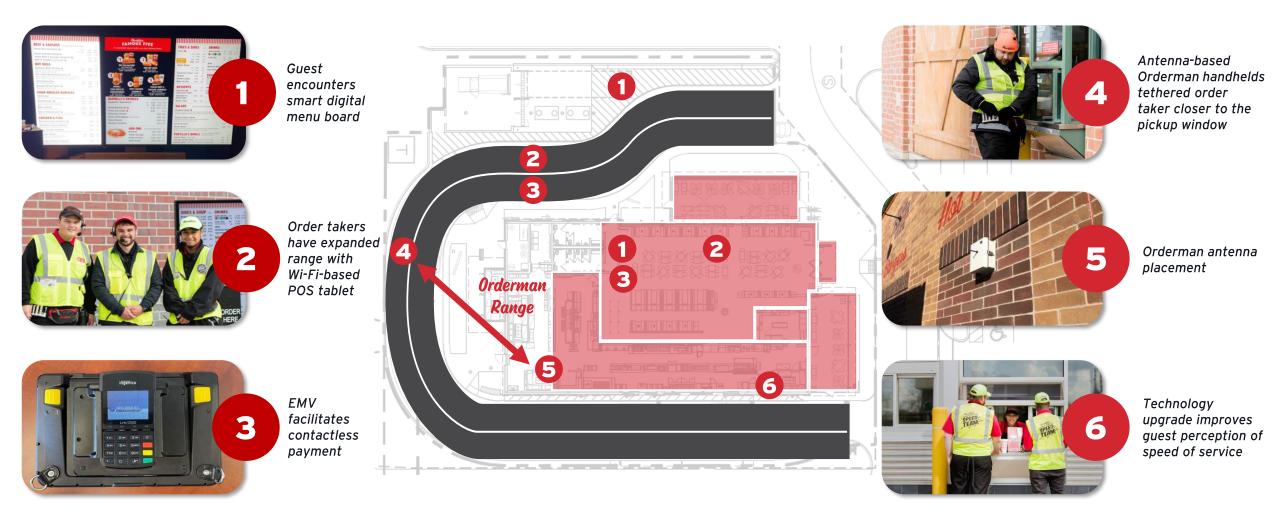
SMART DIGITAL MENU BOARDS

- Leverage as a marketing tool; improve guest experience and perception
- Ensure menu content and pricing is correct
- Allow for timely updates and changes

DIGITAL GIFT CARDS SCANNABLE AT POINT OF SALE

Launch of digital gift cards resulted in a doubling of gift cards sold on portillos.com since the prior year

Portillo's TECHNOLOGY OPTIMIZES MULTI-CHANNEL GUEST EXPERIENCE



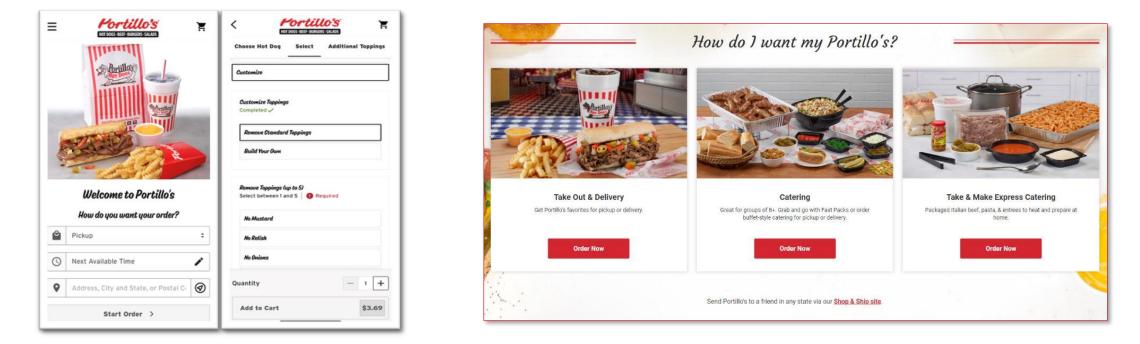


ENHANCED DIGITAL ORDERING EXPERIENCE

DRIVES CUSTOMER RETENTION

DRIVING GUEST DIGITAL ENGAGEMENT

LEVERAGING DATA AND INSIGHTS



~21% of orders placed digitally

In Q3 2022 across Portillo's app, website and third-party delivery partnerships

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LEVERAGING TECHNOLOGY

TO DRIVE OUR MULTICHANNEL MODEL

00 Uber **NCR O** cartwheel DOORDASH Eats Point-of-Sale and ✓ Third Party Delivery Digital Ordering ✓ Logistics and Fulfillment **Back-Office Systems**

✓ Kitchen Video System Inventory Tracking

COMBINING LEADING **TECHNOLOGY** SOLUTIONS WITH PROPRIETARY **SYSTEMS**







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FRICTIONLESS EXPERIENCES THROUGH TECH

1

Leveraging technology to deliver a frictionless experience for Team Members and guests



Driving greater throughput and guest engagement through practical innovation



Elevating proven digital capabilities to strengthen our brand and deliver consistent, long-term growth





Innovative Grassroots Marketing Nick Scarpino | SVP, Marketing & Off-Premise Dining

Cashier: Naperville, IL

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INNOVATIVE GRASSROOTS MARKETING



Social media & PR machine - continuously building awareness of, engagement with and loyalty to our brand



Impactful marketing for new restaurant openings to capture share in new markets



Darwinian approach to menu to drive same restaurant sales

MAXWELL STREET POLISH



SOCIAL MEDIA AND PR CUT THROUGH THE NOISE

CREATIVE AND STRATEGIC MARKETING DRIVES BRAND AWARENESS AND AFFINITY

...

BRAND & SOCIAL MEDIA COVERAGE

Portillo's @ @portilloshotdog · Jul 14

EXPERIENTIAL

BEEF BUS



Mayra Murphy @_murphymayra · Jul 14 Hahaha I'd rock these 😂 #portillos #crocs #nationalhotdogweek

To celebrate National Hot Dog Week next week, we're giving away limited edition Portillo's @Crocs! Plus, three winners will win tickets to Chicago's biggest music festival. Tickets provided by Coca-Cola. Enter

~795K **"Likes**"



~100k Followers



~25k Followers









My hubby is waiting for the Portillo's food truck to show up so he can have the first Portillos in Texas!" - @Bluelily17

The best hot dog and beef sandwich on the planet! Glad I got to eat at Portillo's bus! Seriously the best hot dog in the world! - @PutterRenee

MARKETING PRIMES THE PUMP IN NEW MARKETS Portillo's

TEXAS RESULTS: FOUR WEEKS, 22 STOPS











STRATEGICALLY ENHANCING OUR MENU



SPICY CHICKEN SANDWICH

- BRIOCHE BUN -
- BREADED AND MARINATED SPICY CHICKEN BREAST -
- HOT GIARDINIERA SAUCE -



GARDEN DOG

PLANT BASED HOT DOG MADE FROM PEA PROTEIN DOUBLE SMOKED SEASONED WITH CRACKED
PEPPER, GARLIC, PAPRIKA FRESH POPPY SEED BUN -

Drive Traffic and Sales

- Add meaningful sales
- Delicious and unique
- Little to no complexity

Uniquely Ownable

Flat or Reduced Complexity

- Distinguished from competitor chicken sandwich
- Replaced low-sat, low-volume item

Drive Traffic and Sales

Uniquely Ownable

Flat or Reduced Complexity

- Bring in new guests
- Increase frequency of existing guests who classify as flexitarian
 - • • • • • •
- We own the hot dog category
- Proprietary Product
- Replace low-sat, low-volume items

74

- Eliminate 4 SKUs
- Reduce volume from broiler



INNOVATIVE MARKETING

DRIVES ONGOING ENGAGEMENT









INNOVATIVE GRASSROOTS MARKETING

as

1	

Social media & PR machine - continuously building awareness of, engagement with and loyalty to our brand



Impactful new restaurant opening marketing to capture share in new markets



Darwinian approach to menu to drive same restaurant sales CHICKEN TENDERS WITH HOT GIARDINIERA SAUCE



People are the Heart of Portillo's

ortillo's

Jill Waite | Chief People Officer



PEOPLE ARE THE HEART OF PORTILLO'S



Committing to a values-driven, people-centric culture as the foundation of Portillo's



Attracting and engaging Team Members by investing in their total experience



Empowering Team Member growth to enable Portillo's future expansion CHOCOLATE CAKE SHAKE

PURPOSE AND VALUES-DRIVEN



PEOPLE-CENTRIC CULTURE

At Portillo's, we relish the opportunity to create lifelong memories by igniting the senses with unrivaled food & experiences.

OUR VALUES

FAMILY

We work together to make everyone feel at home, and we step up when someone needs help

GREATNESS

We are obsessed with being the best and work hard to continuously improve. Our greatness is rooted in Quality, Service, Attitude and Cleanliness ("QSAC")



ENERGY

We move with urgency and passion, while maintaining attention to detail

FUN

We entertain our guests, we connect authentically, and we make each other smile

OUR LEADERSHIP TRAITS BUILD DEVELOP RELATIONSHIPS PEOPLE COMMUNICATE Rig INSPIRE THINK R CRITICALLY CLEARLY OTHERS CREATE LEAD \oslash CHANGE ACCOUNTABILITY

DOING THE RIGHT THING FOR OUR PEOPLE \overleftrightarrow



- Raised over **\$800K** for the Heart of Portillo's Team Members assistance fund
- Launched personalized concierge wellness program
- Enhanced **suite of benefits** with LinkedIn Learning, Wellness and PTO

GREATNESS



POS FAMILY



- Added hourly shift leaders to management bonus pay for performance
- Launched Leadership Program for personal and professional development
- Cultivated local ownership and execution of activities increasing engagement
- Designed annual General Manager Summit to inspire, educate and recognize
- Established programs to **celebrate** memorable moments and milestones

FUN



- Developed Franks A Lot Fund to **reward** and recognize high-performing teams
- Created innovative friends and family referral incentive program

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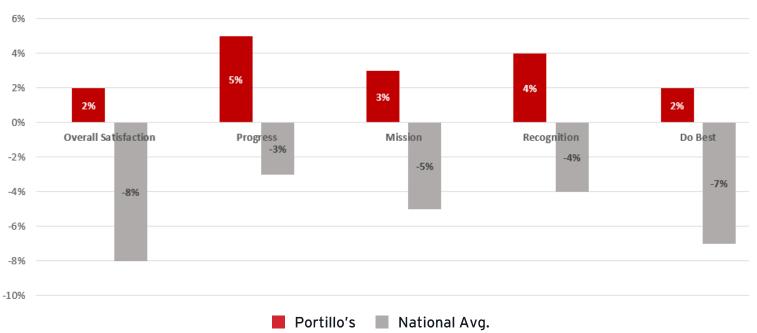


IMPROVED ENGAGEMENT IN TIMES OF DECLINE

Engagement is the involvement and enthusiasm of Team Members in their work and workplace.

- Portillo's **increased engagement** in a year of national decline
- Increased engagement in critical roles: **all Restaurant Leadership** positions including Shift Leads
- Market Manager and Restaurant
 Support Center one of top quartile

2022 Engagement Survey Responses



Portillo's vs. National Average

TALE RANKED RESTAURANT COMPANY ON 2021 BEST MIDSIZED EMPLOYERS (#99 OUT OF 500 SURVEYED)





UNRIVALED TEAM MEMBER VALUE PROPOSITION

An Experience Unlike Any Other

We're rockin'! We're rhymin'! We're serving up craveable food and more sales per unit than any other fast casual restaurant

We Got You

Competitive comp and benefits, including Daily Pay, flexible schedule, free unrivaled Chicago street food, and premium holiday pay





Limitless Opportunities

Personal and professional training and development to grow careers with us

> Serve Your Community

Fundraisers, food donations, national charity partnerships and our own Heart of Portillo's Fund



INVESTING IN A TOTAL REWARD EXPERIENCE

DIVERSE AND WELCOMING ENVIRONMENT

- Team Members belong and find purpose
- Multi-generational and diverse workforce
- Military partnership



COMPETITIVE PAY AND BENEFITS

- Leading restaurant management compensation package
- Competitive and fair hourly pay
- Premium rates (Holidays, Disaster, Weather)
- Incentives (RSUs, ESPP) connected to company goals

LEARNING AND DEVELOPMENT

- More you learn, the more you earn through cross training
- Teach skills and talents that transcend our restaurants



"I have worked for hospitality/customer service industry for 10+ years and I have never felt so supported or cared about as an individual."

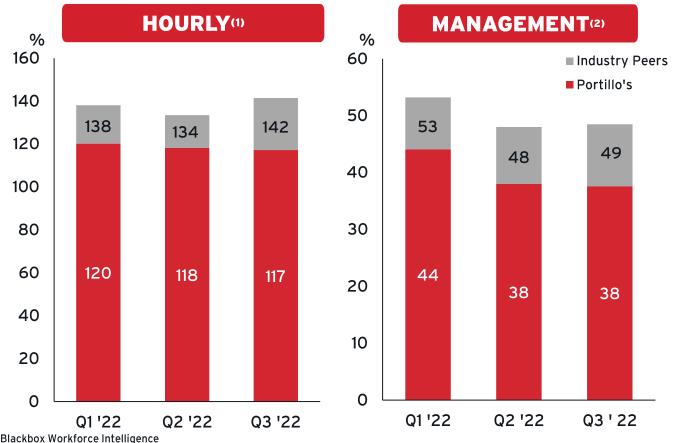
Note: Team Member quotes from Ignite program and 2022 Engagement Survey



RETENTION CONTINUES TO OUTPERFORM INDUSTRY

TURNOVER IS LOWER THAN OUR PEERS

Fast Casual TTM Q3 2022 Employee Turnover Percentage



Hourly: ~⁺25% *better than industry* **Management:** ~*10% better than industry TTM Q3 2022



Source: Blackbox Workforce Intelligence

(1) Hourly includes Team Members and Crew Chiefs (2) Management includes Restaurant Managers, Assistant General Managers, and General Managers



STRATEGIC APPROACH TO TALENT ACQUISITION



We hire great people who can turn their obsession into a profession.







IDENTIFY, NURTURE, AND PROMOTE TALENT

TO MEET OUR CURRENT AND FUTURE NEEDS

ASSESSMENT AND PLANNING

- Instill talent mindset and ownership
- Calibrate performance behaviors
- Plan individual and company needs



CAREER PATHING AND EXPERIENCES



DEVELOPMENT AND EDUCATION

Accelerated Leadership Program:

- Future role development
- Consistent learning experience
- Predictable graduates

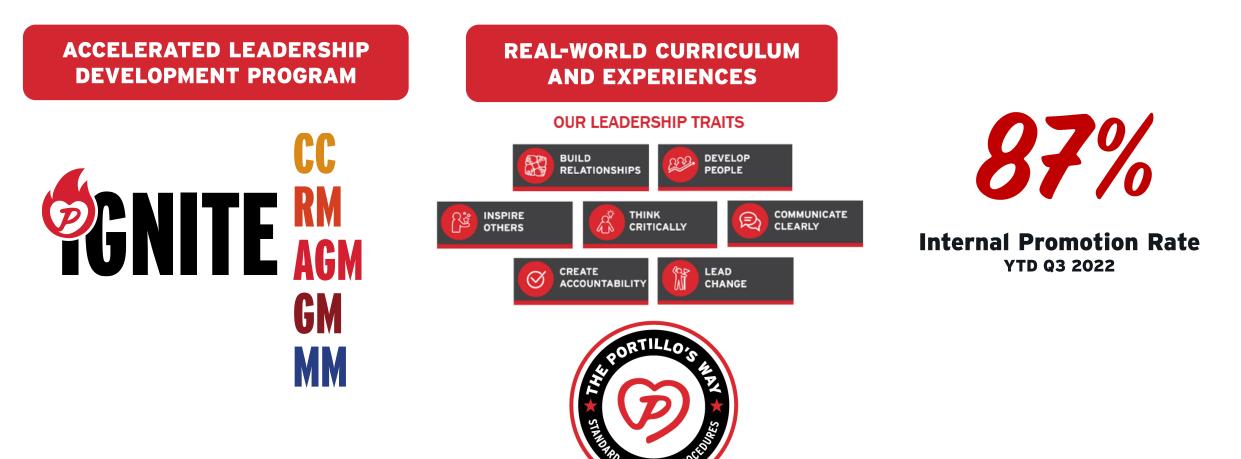
Job Skill and Continuing Education:





DELIVERING OPPORTUNITY AND SUCCESS

Provide a full spectrum learning curriculum relevant to the career aspirations of our Team Members



PERATIN



STAFFING OUR GROWTH FROM WITHIN

CASE STUDY: THE COLONY

MARKET MANAGER

GENERAL MANAGER

AGM

RESTAURANT MANAGER

Portillo's

3 years

New Restaurant Opening

Started as Team Member

Bilingual

RESTAURANT MANAGER

RESTAURANT MANAGER



Portillo's

11 years Market Manager Started as Restaurant Manager Bilingual



Portillo's

13.5 years General Manager Started as Team Member Bilingual

RESTAURANT MANAGER

Portillo's 2 years

Started as Team Member



Portillo's

3.5 years Held all positions Started as Team Member

RESTAURANT MANAGER



External Hire 2022



BENCH



External Hire 2022





Portillo's

2 years External Hire 2020 Restaurant and marketing experience



Portillo's

3 years Started as Team Member





PEOPLE ARE THE HEART OF PORTILLO'S



Committing to a values-driven, people-centric culture as the foundation of Portillo's



Attracting and engaging Team Members by investing in their total experience



Empowering Team Member growth to enable Portillo's future expansion



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Executing Our Financial Plan Michelle Hook | Chief Financial Officer

EXECUTING OUR FINANCIAL PLAN





Decades-long durability, with Portillo's units generating **leading AUVs and restaurant-level EBITDA in all economic cycles**



Strong cash generation reinvested to build new restaurants; **self-funded growth**

3	

Leading returns on new restaurant investments underpinned by attractive unit economics and capital discipline; future upside from local scale



Strong balance sheet supports financial flexibility

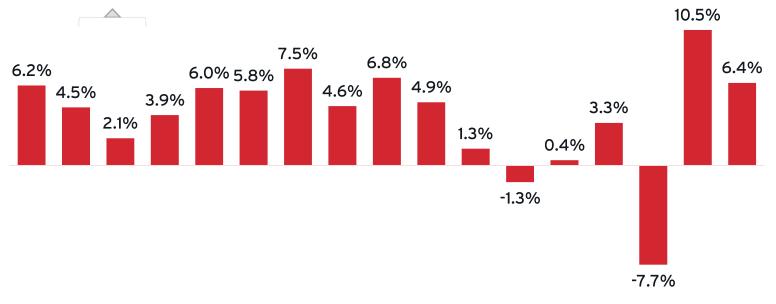




STRONG HISTORY OF SAME RESTAURANT SALES⁽¹⁾ GROWTH



The Great Recession

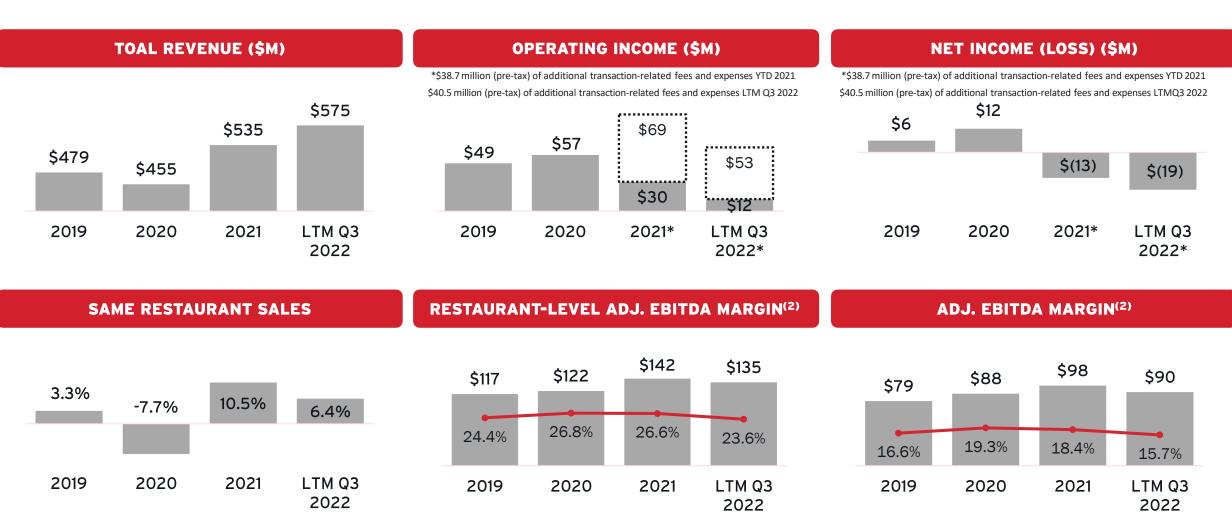


2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 LTM Q3 2022

(1) Excludes a restaurant that is owned by C&O Chicago, LLC ("C&O"), of which Portillo's owns 50% of the equity.

Portillo's

STRONG FINANCIAL PROFILE



Note: All figures as of the end of Q3 2022.

(1) Same restaurant sales includes restaurants open for minimum of 24 months and excludes restaurant that is owned by C&O of which Portillo's owns 50% of the equity.

(2) See appendix for a reconciliation to the most directly comparable financial measure stated in accordance with GAAP



DEMONSTRATED STRENGTH

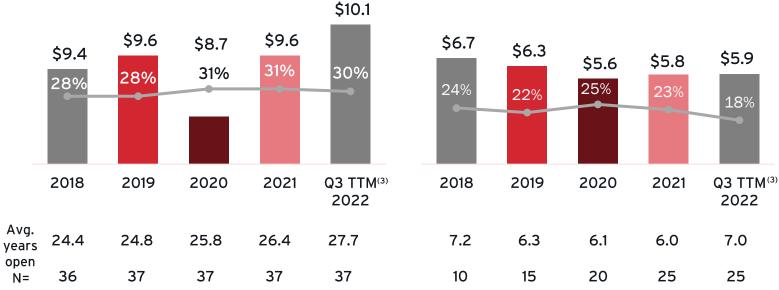
ACROSS MARKETS

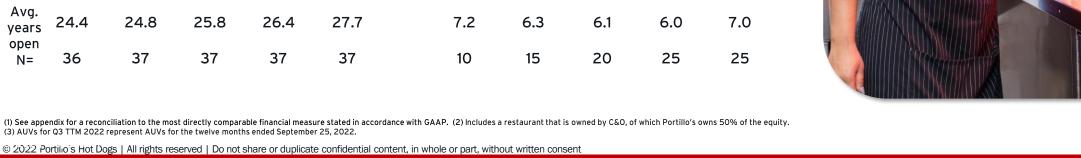
AVERAGE UNIT VOLUME (\$M) & ADJ. EBITDA(1) MARGIN (%) (OPEN >24 MONTHS)

Chicagoland⁽²⁾

(3) AUVs for Q3 TTM 2022 represent AUVs for the twelve months ended September 25, 2022.

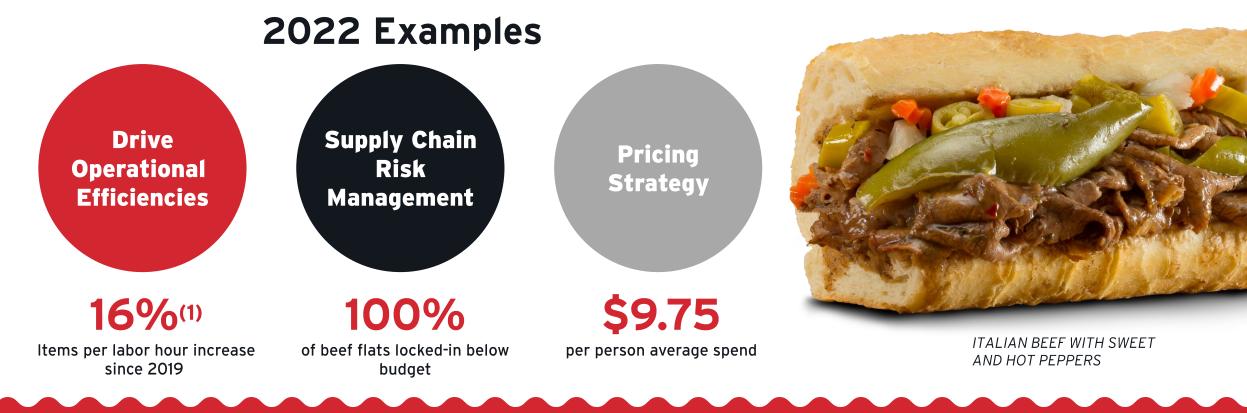
Non-Chicagoland



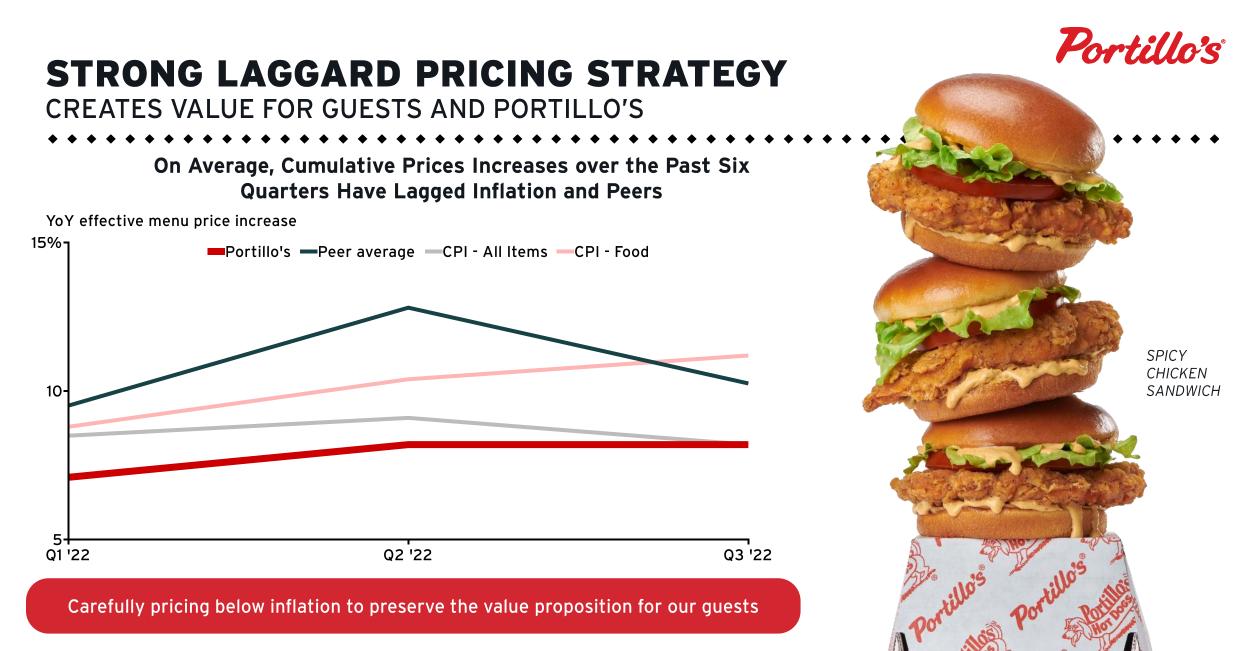




STRATEGIC LEVERS TO COMBAT INFLATION

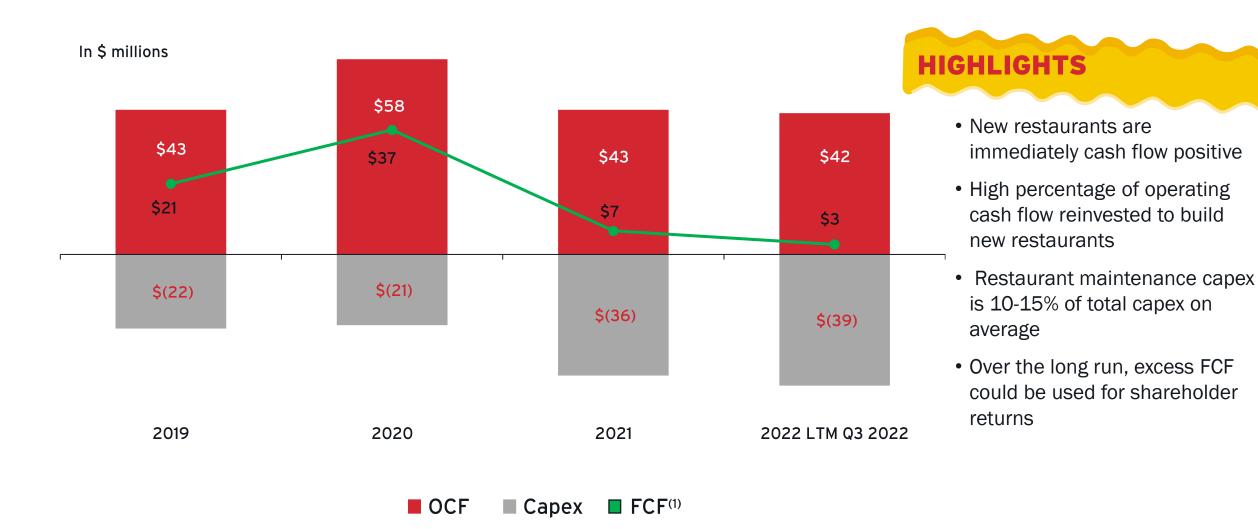


(1) Includes all restaurants Q3 2022 vs Q3 2019



Note: Peers include: Shake Shack, Chipotle, Chick-fil-A, Panera, Five Guys, McDonald's. Menu price increases estimated from a non-exhaustive but uniform basket of goods across geographies. Price increases calculated based on prices at ending week of each quarter. Peer average is a straight average of individual calculated price increases

AMPLE CASH FLOW DRIVES SELF-FUNDED GROWTH Portillo's



(1) See appendix for a reconciliation to the most directly comparable financial measure stated in accordance with GAAP.



CAPITAL EXPENDITURE PRIORITIES

СарЕх Guidance ~\$60М - \$65М	 Growth Capex Majority of capital spend supports new restaurant builds Ample operating cash flow self-funds development pipeline Restaurant expansion will remain major use of capital Restaurant Maintenance Capex Portillo's restaurants are built to last Maintenance capex protects Portillo's brand standard and competitive positioning 	
10% - 15%	Other Discretionary Capex	
10% - 20%	 Operational and technological improvements to drive restaurant 	
2022E Capex	efficiency and guest experienceCommissary investments	Springfield, IL
Other Maintenance Growth		



NEW CLASS OF RESTAURANTS

ARE DELIVERING THE RETURN



	TARGETED 3 YEAR RETURNS (\$M)	CLASS OF '21 AND '22 ⁽⁵⁾ (\$M)
AUV	~\$5.8	\$6.3
AVG RL ⁽¹⁾ Adj. EBITDA ⁽²⁾	~\$1.3	\$1.1
RL Adj. EBITDA % ⁽²⁾	~22%	18%
Buildout Costs ⁽³⁾	\$4.5 - \$5.0	\$5.1
Year 3 Cash-on-Cash Returns (4)	~25%	-

(1) Restaurant-level

- (2) See appendix for a reconciliation to the most directly comparable financial measure stated in accordance with GAAP.
- (3) Shown as net of tenant allowance and excludes pre-opening expenses.
- (4) Our new unit economic targets are hypothetical and prepared based on a number of management assumptions. Figures represent target average of all restaurants built in a given year. While we believe these assumptions are reasonable, there can be no assurance that our new unit economic targets will be achieved by the third year of operation or at all. These assumptions are inherently uncertain and subject to a wide variety of risks. Inclusion of these targets is not a guarantee that such targets will be achieved and should not be considered a prediction of future returns.
- (5) Represents annualized sales from January 2022 September 2022 for restaurants opened during fiscal years 2021 and 2022 (as of September 2022).



DRIVERS OF NEW RESTAURANT ROI UPSIDE

KEY DRIVERS	STRATEGIC LEVERS
AUV	Real Estate Strategy: Focus on great real estate ✓ Building in growth markets
RL Adj. EBITDA Margins	Building local scale
Buildout Cost	Driving supply chain efficiency
Upside to Targeted Cash-on- Cash Returns	>25%



OUTER MARKET CASE STUDY: ARIZONA





Building Local Scale Drives Improved Financial Performance

Portillo's



STRONG, FLEXIBLE BALANCE SHEET

WITH AMPLE LIQUIDITY

AS O	F SEPTE	MBER	25,	2022
------	---------	------	-----	------

Balance Sheet Overview		Available Liquidity	
Cash (Unrestricted)	\$46.5M	Available Credit under Revolving Credit Facility	\$45.0M
Total Net Debt	\$318.6M	Cash	\$46.5M
Stockholders' Equity	\$444.1M	Total Available Liquidity	\$91.5M
Net Debt to LTM Adj. EBITDA ⁽¹⁾	3.5	(1) See appendix for a reconciliation to the most directly comparable financial measure	stated in accordance with GAAP.





CONFIDENT IN LONG-TERM GROWTH ALGORITHM

LONG-TERM FINANCIAL TARGETS



Unit Growth

10%+



Same Restaurant Sales

Low Single Digits



Revenue Growth

High Single to Low Double Digits



Adj. EBITDA Growth⁽¹⁾

Low Teens



#1 FAMOUS FIVE MEAL

(1) See appendix for a reconciliation to the most directly comparable financial measure stated in accordance with GAAP. © 2022 Portillo's Hot Dogs | All rights reserved | Do not share or duplicate confidential content, in whole or part, without written consent

EXECUTING OUR FINANCIAL PLAN





Decades-long durability, with Portillo's units generating leading AUVs and restaurant-level EBITDA in all economic cycles



Strong cash generation reinvested to build new restaurants; **self-funded growth**



Leading returns on new restaurant investments underpinned by attractive unit economics and capital discipline; future upside from local scale



Strong balance sheet supports financial flexibility





Portillo's

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SHANNININ

MOT DOG

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APPENDIX



Adjusted EBITDA Reconciliation

	LTM		Fiscal Year Ended				
	Septer	nber 25, 2022	December 26, 2021	December 27, 2020	December 29, 2019		
Net (loss) income	\$	(19,316)	\$ (13,416)	\$ 12,263	\$ 5,555		
Depreciation and amortization		20,890	23,312	24,584	24,364		
Interest expense		26,856	39,694	45,031	43,367		
Loss on debt extinguishment		7,265	7,265	-	-		
Income tax benefit		(20)	(3,531)	-	-		
EBITDA		35,675	53,324	81,878	73,286		
Deferred rent (1)		3,785	3,161	2,771	2,405		
Equity-based compensation		41,611	30,708	960	1,286		
Option holder payment and consulting fees (2)		6,578	7,744	2,000	2,000		
Other loss (3)		372	292	130	304		
Transaction-related fees & expenses (4)		4,524	3,268	65	214		
Tax Receivable Agreement Liability adjustment (5))	(2,462)	-	-	-		
Adjusted EBITDA	\$	90,083	\$ 98,497	\$ 87,804	\$ 79,495		
Adjusted EBITDA Margin		15.7 %	18.4 %	b 19.3 %	16.6 %		

(1) Represents the difference between cash rent payments and the recognition of straight-line rent expense recognized over the lease term.

(2) Represents an option holder payment in connection with the IPO and consulting fees related to our former owner.

(3) Represents loss on disposal of property and equipment.

(4) Represents the exclusion of certain expenses that management believes are not indicative of ongoing operations, consisting primarily of professional fees.

(5) Represents remeasurement of the Tax Receivable Agreement liability.



Restaurant-Level Adjusted EBITDA Reconciliation

	LTM		Fiscal Year Ended					
	Septe	mber 25, 2022	Decem	ber 26, 2021	Dece	ember 27, 2020	Dece	mber 29, 2019
Operating Income	\$	12,323	\$	30,012	\$	57,294	\$	48,922
General and administrative expenses		100,519		87,089		39,854		43,118
Pre-opening expenses		3,028		3,565		2,209		2,834
Depreciation and amortization		20,890		23,312		24,584		24,364
Net Income attributable to equity method investment		(953)		(797)		(459)		(766)
Other income, net		(337)		(1,099)		(1,537)		(1,402)
Restaurant-Level Adjusted EBITDA	\$	135,470	\$	142,082	\$	121,945	\$	117,070
Restaurant-Level Adjusted EBITDA Margin		23.6 %		26.6 %		26.8 %		24.4 9



Free Cash Flow Reconciliation

	LTM		Fiscal Year Ended				
	Septe	mber 25, 2022	December 26, 2021	December 27, 2020	December 29, 2019		
Cash flows provided by operating activities	\$	41,952	\$ 42,874	\$ 58,271	\$ 43,325		
Capital expenditures		(38,508)	(36,183) (21,452) (22,045)		
Free cash flow	\$	3,444	\$ 6,691	\$ 36,819	\$ 21,280		