#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): September 19, 2023



### PORTILLO'S INC.

Delaware (State or other jurisdiction of incorporation or organization) (Exact name of registrant as specified in its charter) 001-40951

(Commission File Number) 2001 Spring Road, Suite 400, Oak Brook, Illinois 60523 87-1104304 (I.R.S. Employer Identification No.)

Name of each exchange on which registered

Nasdaq Global Select Market

(Address of principal executive offices) (630) 954-3773

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

 $\square$  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act: Title of each class

Class A Common Stock, \$0.01 par value per share

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company 🗵

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Trading Symbol

PTLO

#### Item 7.01 Regulation FD Disclosure

Portillo's Inc., a Delaware corporation (the "Corporation"), will be hosting an investor day on September 19, 2023 in Dallas-Fort Worth ("Development Day"). Interested parties can listen to the webcast of Development Day live by registering at https://investors.portillos.com/events-and-presentations

A copy of the presentation to be used during the Development Day is attached to this Current Report on Form 8-K as Exhibit 99.1 and is also available on the Corporation's website at https://investors.portillos.com/events-and-presentations.

A transcript of the presentation, including Q&A, will be posted on the Corporation's website once available.

The information contained in this Item 7.01, including the related information set forth in the presentation attached hereto as Exhibit 99.1 and incorporated by reference herein, is being "furnished" and shall not be deemed "filed" for the purposes of Section 18 of the Exchange Act or otherwise. The information in this Item 7.01 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended, or into any filing or other document pursuant to the Exchange Act, except as otherwise expressly stated in any such filing.

#### Cautionary Note Regarding Forward-Looking Statements

This presentation contains forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995 ("PSLRA"). All statements other than statements of historical fact are forwardlooking statements. Forward-looking statements discuss our current expectations and projections relating to our financial position, results of operations, plans, objectives, future performance and business, and are based on currently available operating, financial and competitive information which are subject to various risks and uncertainties, so you should not place undue reliance on forward-looking statements. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "aim," "anticipate," "believe," "commit," "estimate, 'expect." "forecast," "outlook," "potential," "project," "projection," "plan," "intend," "seek," "may," "could," "wolld," "will," "should," "can," "can have," "likely," the negatives thereof and other similar expressions.

Forward-looking statements are based on our current expectations and assumptions regarding our business, the economy and other future conditions. Because forward-looking statements relate to the future, by their nature, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. As a result, our actual results may differ materially from those contemplated by the forward-looking statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements include regional, national or global political, economic, business, competitive, market and regulatory conditions and the following:

- risks related to or arising from our organizational structure;
- risks of food-borne illness and food safety and other health concerns about our food;
- risks associated with our reliance on certain information technology systems and potential failures or interruptions;
- privacy and cyber security risks related to our digital ordering and payment platforms for our delivery business.
- the impact of competition, including from our competitors in the restaurant industry or our own restaurants;
- the impact of bab relation, instanting from bar competition in the relation in the relation in the transition of the relation in the relating in the relation in the relation in the relation
- restaurants, or sale of food and alcoholic beverage control regulations; our ability to achieve our growth strategy, such as the availability of suitable new restaurant sites in existing and new markets;
- risks relating to changes in economic conditions, including a possible recession and resulting changes in consumer preferences; inflation of all commodity prices, including increases in food and other operating costs, tariffs and import taxes, and supply shortages;
- the potential future impact of COVID-19 (including any variant) on our results of operations, supply chain or liquidity; and
- other risks identified in our filings with the Securities and Exchange Commission (the "SEC').

All forward-looking statements are expressly qualified in their entirety by these cautionary statements. You should evaluate all forward-looking statements made in this Form 10-Q in the context of the risks and uncertainties disclosed in our Annual Report on Form 10-K for the

fiscal year ended December 25, 2022 filed with the SEC on March 2, 2023, and subsequent filings with the SEC. All of the Company's SEC filings are available on the SEC's website at www.sec.gov. The forwardlooking statements included in this presentation are made only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number

99.1 Development Day Presentation

Description

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereto duly authorized.

By:

Portillo's Inc. (Registrant)

Date: September 19, 2023

/s/ Michelle Hook Michelle Hook Chief Financial Officer and Treasurer (Principal Financial Officer and Principal Accounting Officer)





#### Portillo's AGENDA .... . . . . . . . . . . . . . . . . \* \* \* \* \* \* \* \* \* \* ..... ٠ **Tuesday, September 19** 8:00 am Welcome and Opening Remarks Barb Noverini | Head of Investor Relations In-Person Track Developing Shareholder Value Michael Osanloo | CEO and President 8:05 am 10:30 am Bus to Allen 8:25 am Developing Future Growth Michael Ellis | Chief Development Officer 11:00 am Kitchen 23 Tour Derrick Pratt | COO HOT DOGS . REEF . RIIDGEDS . SAI ADS **Opening with Excellence** Derrick Pratt | Chief Operating Officer 11:30 am Let's Eat! 8:40 am Restaurant of the Future Nick Scarpino | SVP Marketing & Off-Premise 12:00 pm Bus to Arlington 9:00 am Minimum Achievable Market Garrett Kern | VP of Strategy & Culinary **Site Walk** Michael Ellis | CDO 1:00 pm 9:10 am Developing Future Value Michelle Hook | Chief Financial Officer 9:20 am Bus to DFW 1:30 pm 9:40 am Break Tucson, 9:45 am Q&A with Management tillo's Hot Dogs | All rights 0 2023 P ved I Do not s





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- our ability to achieve our growth strategy, such as the availability of suitable new restaurant sites in existing and new markets;

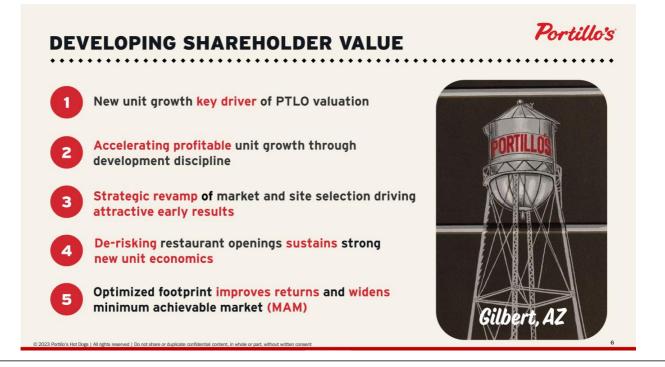
- our ability to achieve our growth strategy, such as the availability of suitable new restaurant sites in existing and new markets;
   risks related to or arising from our organizational structure;
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   risks associated with our reliance on certain information technology systems and potential failures or interruptions;
   privacy and cyber security risks related to our digital ordering and payment platforms for our delivery business;
   the impact of competition, including from our competitors in the restaurant industry or our own restaurants;
   the impact of fabor shortages, the increasingly competitive labor market and our ability to attract and retain the best talent and qualified employees;
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   risks relating to changes in economic conditions, including a possible recession and resulting changes in consumer preferences;
   inflation of all commodity prices, including increases in food and other operating costs, tariffs and import taxes, and supply shortages;
   the potential future impact of COVID-9 (including any variant) on our results of operations, supply chain or iliquidity; and
   other risks identified in our filings with the Securities and Exchange Commission (the "SEC").

All forward-looking statements are expressly qualified in their entirety by these cautionary statements. You should evaluate all forward-looking statements made in this presentation in the context of the risks and uncertainties disclosed in the Company's Form 10-K for the fiscal year ended December 25, 2022, filed with the SEC on March 2, 2023, and subsequent filings with the SEC. All of the Company's SEC filings are available on the SEC's website at www.sce.gov. The forward-looking statements included in this preser release are made only as of the date hereof. The Company undertakes no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

This presentation includes certain non-GAAP measures as defined under SEC rules, including Restaurant-Level Adjusted EBITDA, Restaurant-Level Adjusted EBITDA, Margin, and Free Cash Flow. Reconciliations (other than with respect to forward-looking non-GAAP measures, which cannot be reconciled without unreasonable efforts) and definitions are included in Appendix to this presentation.

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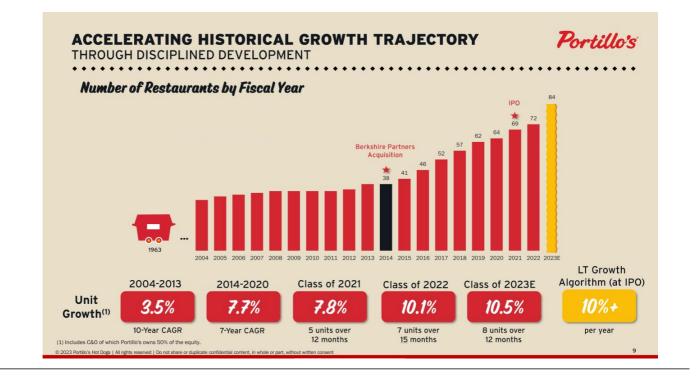




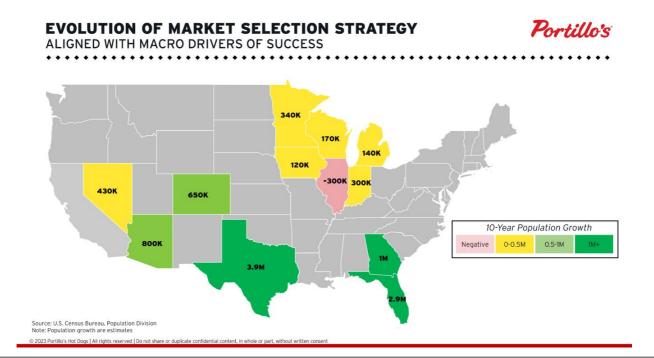
# CLASS OF 2023 DEVELOPMENT UPDATE

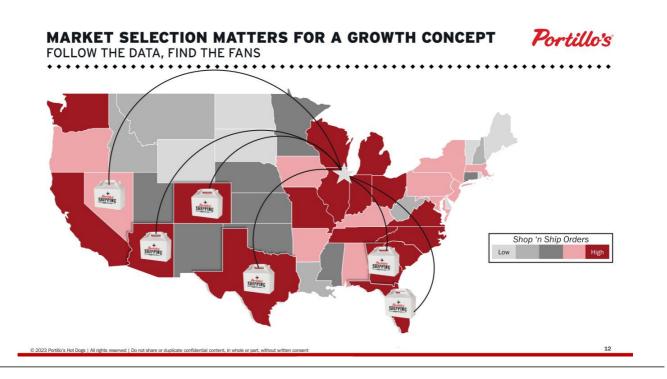






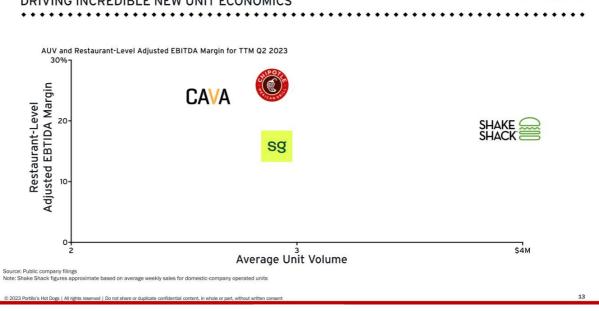




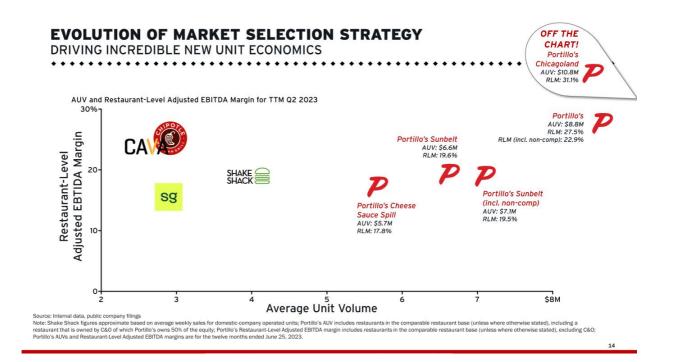


# EVOLUTION OF MARKET SELECTION STRATEGY

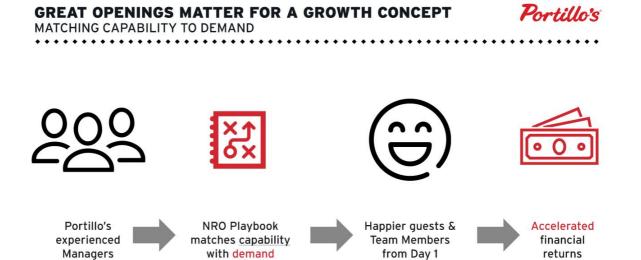
DRIVING INCREDIBLE NEW UNIT ECONOMICS



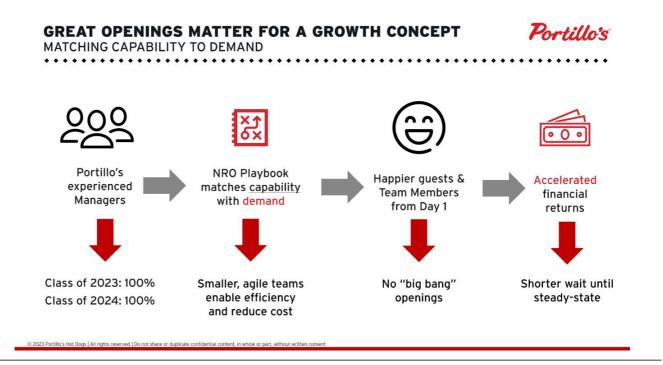
Portillo's

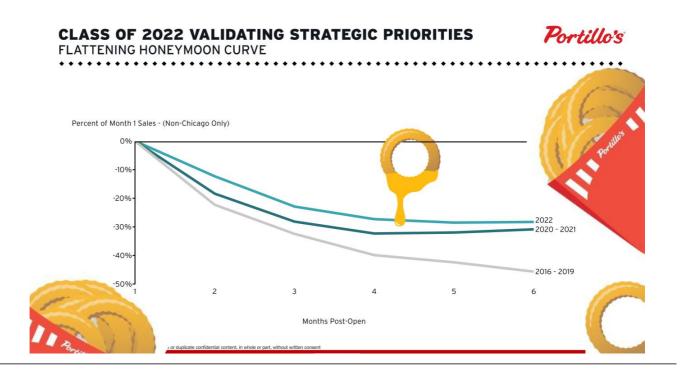


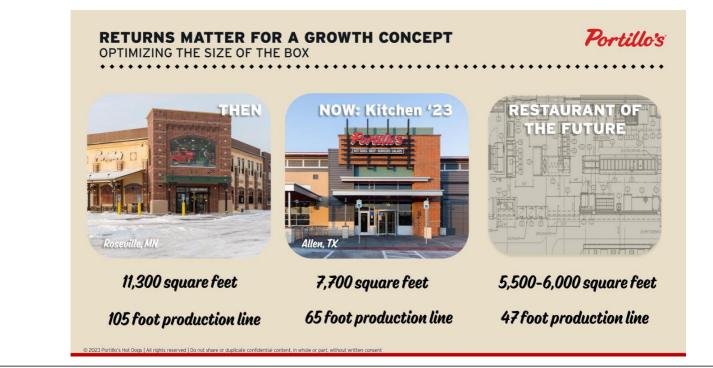




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Full Scale U.S. Restaurants (IPO)



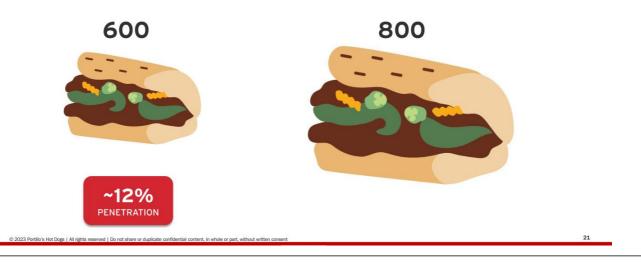
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Full Scale U.S. Restaurants (IPO)

Full Scale U.S. Restaurants (2023)



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### Full Scale U.S. Restaurants (IPO)

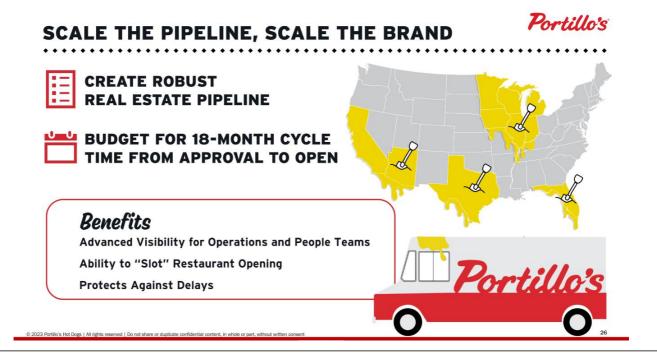
Total U.S. Restaurants (2023)











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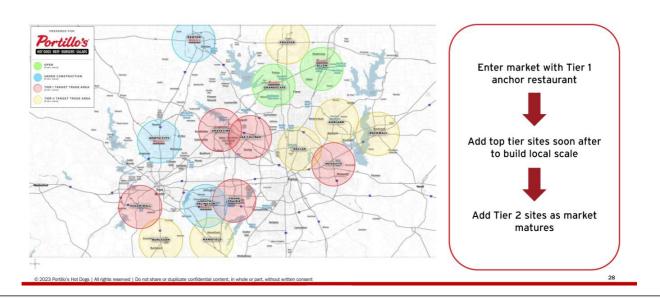
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### **REPLICABLE NEW FRONTIER STRATEGY** ٠

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# **DATA-DRIVEN MARKET SELECTION**

**EXPERIENCE-DRIVEN EXECUTION** 



### **Quantitative**

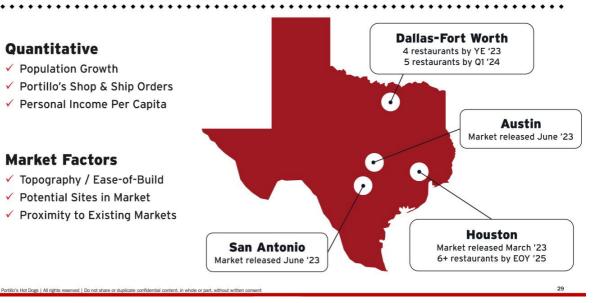
Population Growth

- ✓ Portillo's Shop & Ship Orders
- Personal Income Per Capita

### **Market Factors**

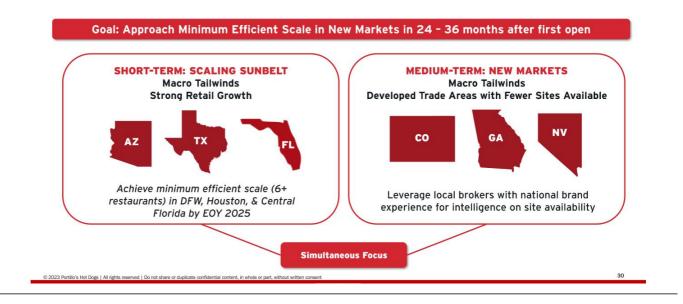
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- Topography / Ease-of-Build
- ✓ Potential Sites in Market
- Proximity to Existing Markets

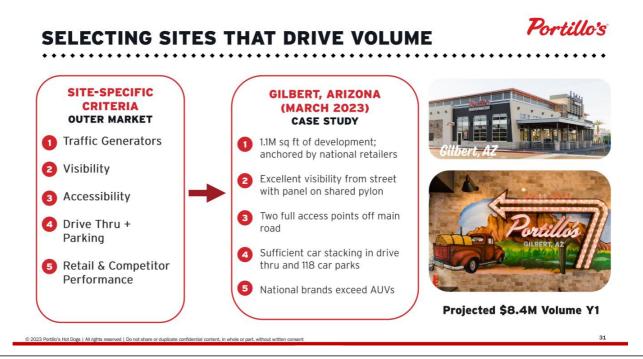


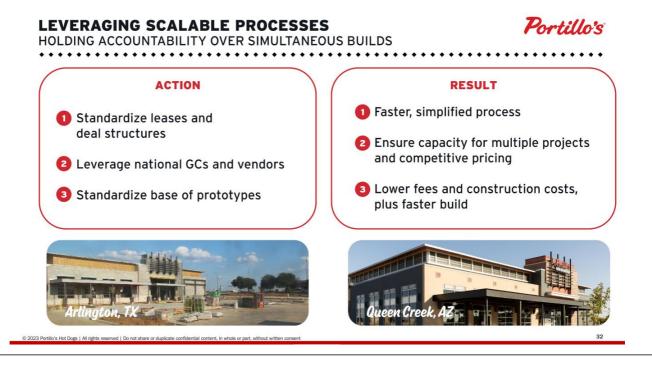
## DEVELOPMENT DENSITY AND SITE AVAILABILITY

DRIVE ADVANCED PLANNING AND SPEED OF SCALE



Portillo's





### **DEVELOPMENT OUTLOOK**



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IMPROVING PACE UNLOCKS GROWTH

	2024	2025	2026
Restaurant Unit Growth	~10% +	~12% +	~12-15%
O	Sunbelt	Sunbelt + New	Sunbelt Fill-In +
Market Focus		Markets	New Markets
Opening Cadence	50% 1H,	100%	100%
	50% 2H	Pre-November	Pre-November



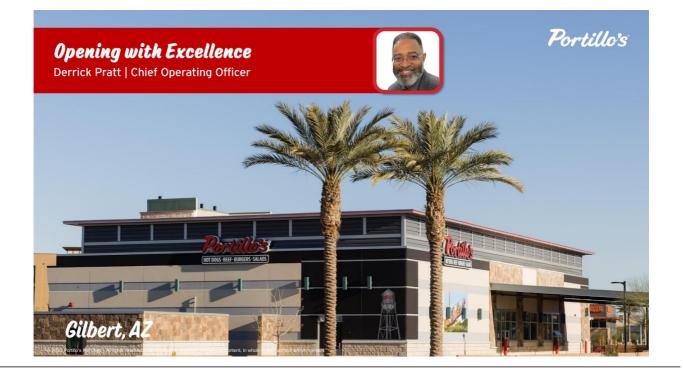
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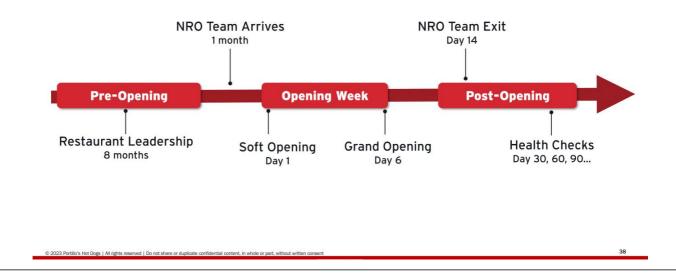


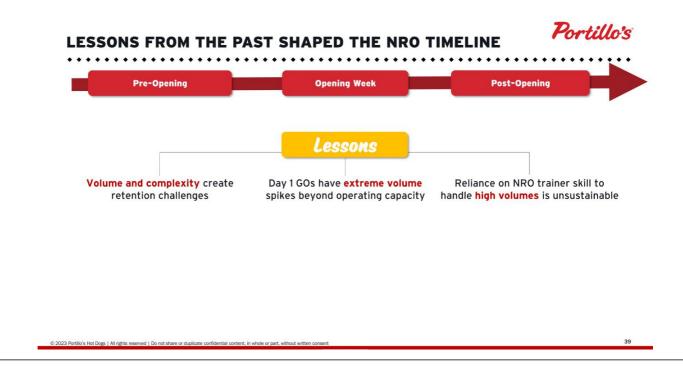




# Portillo's

### LESSONS FROM THE PAST SHAPED THE NRO TIMELINE





### Portillo's LESSONS FROM THE PAST SHAPED THE NRO TIMELINE Pre-Opening **Opening Week** Post-Opening Volume and complexity create Day 1 GOs have extreme volume Reliance on NRO trainer skill to retention challenges spikes beyond operating capacity handle high volumes is unsustainable Outcomes NRO trainers support team Staff with seasoned GMs and a Soft open smooths full complement of managers demand spikes for 2 weeks GO after 6 days ensures **Restaurant Turnover Playbook** confidence and speed ensures continuity

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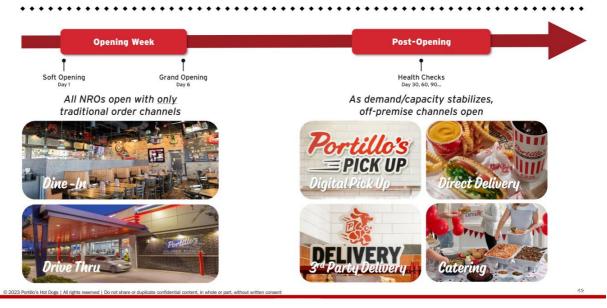
# Portillo's

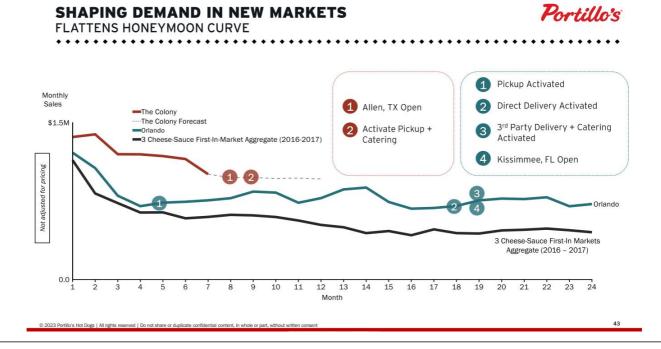
### ACCELERATED LEADERSHIP DEVELOPMENT PROGRAM Seasoned GMs fo 300+ TMs flagged for High Volumes future management ٠ First in Market Restaurant Seeds Talent for Local Area AGM 0 Tray B. GM at Allen Portillo's Tenure 6 Years Jay B. GM at Denton Portillo's Tenure 5 Years Megan Q. GM at Ft Worth Portillo's Tenure 1 Year Matt S. Karina M. GM at The Colony Portillo's Tenure from IL, 6 Years GM at Arlington Portillo's Tenure 1 Year AGM AGM 41 2023 Portillo's Hot Dogs | All right ed I Do not sh

### **PRE-OPENING: SEASONING THE GM PIPELINE**



### **OPENING WEEK: MATCHING CAPABILITY TO DEMAND**





**SHAPING DEMAND IN NEW MARKETS** 



# POST-OPENING: SMOOTHING THE DEMAND CURVE

Non-Chicagoland Overall Satisfaction (OSAT) by Cl	lass since 2016			
YEAR	30-day % Highly Satisfied (OSAT)	90-day % Highly Satisfied (OSAT)	1-year % Highly Satisfied (OSAT)	
2016 - 2019	57%	57%	61%	
2020 - 2021	52%	56%	65%	
2022	65%	67%		
		<50% OSAT 50-60% OS	AT >60% OSAT	
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## Leadership

Rounded out NRO leadership with one more GM

# Trainers

50 Red Hats

# Flexibility

Flex trainers (CC and TM) available in key growth markets



NRO Team can comfortably execute 3-4 simultaneous openings; Current capabilities allow us to open 20-30 restaurants/year

### SOURCES OF FUTURE NRO EFFICIENCY





# Hiring Timeline

- Speed TM hiring from 4 to 3 weeks
- Lower risk of early turnover

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- Establish near first-in-market NROs
- Train near home
- Mitigate unexpected delay issues



reduces conveyance

Efficient workstations

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Easier to train

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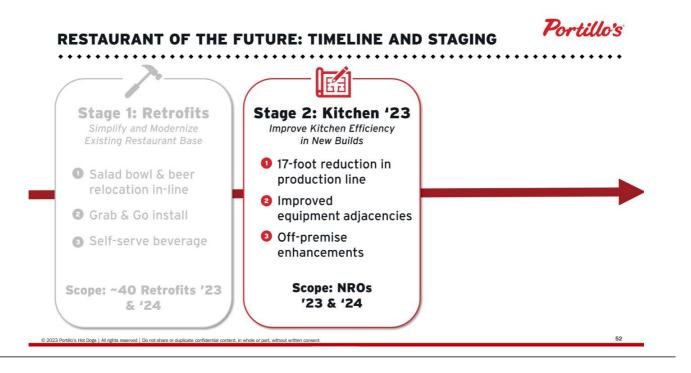


# **RESTAURANT OF THE FUTURE: TIMELINE AND STAGING**



### Portillo's **IMPACT OF STAGE 1: RETROFITS** . . . $\mathcal{A}$ **TEAM MEMBER** GUEST REVENUE ... EXPERIENCE 24 Percentage Points incremental dine-in desserts & bottled water comp Enhanced ability to focus on 3 Percentage Points improvement in dine-in pickup execution satisfaction 9 Percentage Points **Reduced conveyance** in off-premise salad incremental dine-in fountain drink comp GRAB & GO

a sample of 5 restaurants with co





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### **STAGE 2: KITCHEN '23 NROS**

### **REDUCED:**

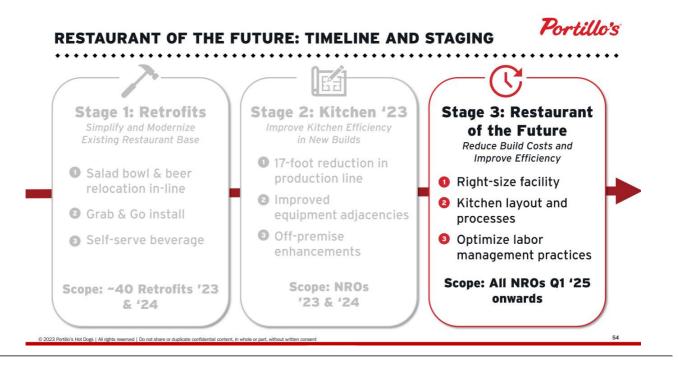
- 1. Production line by 17ft
- 2. Equipment cost by \$100K
- **3.** Staffing needs by 2 TMs per day



### **IMPROVED:**

- 1. Production capacity
- **2.** Equipment positioning & adjacencies
- 3. Service to off-premise guests







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# STAGE 3: RESTAURANTS OF THE FUTURE

NOTABLE CHANGES		KEY BENEFITS
From (Kitchen '23):	То:	
7,700 sq. ft. facility	5,500-6,000 sq. ft. facility	Maintain AUV capacity
20 parking spaces	85-100 parking spaces	Greater site availability
4 peak Team Members	27-32 peak Team Members	Cr Lower build cost
5 foot production line	47 foot production line	Increase operating speed & guest satisfaction
10 seats	140-170 seats	More efficient labor deployment







Full penetration in U.S. Population **Chicagoland** Portillo's U.S. TAM 1 restaurant >1,700 per 190,000 330 million restaurants people residents Note: U.S. Population is sourced from the U.S. Census Bureau, Population Division © 2023 Portillo's Hot Dogs | All rights reserved | Do not share or duplicate confidential content, in 59

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# MINIMUM ACHIEVABLE MARKET IS A MORE SCIENTIFIC ESTIMATE

Total Addressable Market (TAM) Minimum Achievable Market (MAM) Penetration Identifies markets based on Today Strictly population-based macroeconomic and Portillo's P specific criteria Categorizes restaurants into Does not account for population different types based on sales P P density or demographics potential and population density Does not restrict ability to build Pinpoints potential addresses P P restaurants next-door to each optimized for consumer traffic and other trade area overlap 1,700 U.S.locations 920 U.S. locations

Portillo's

# MINIMUM ACHIEVABLE MARKET IN U.S.

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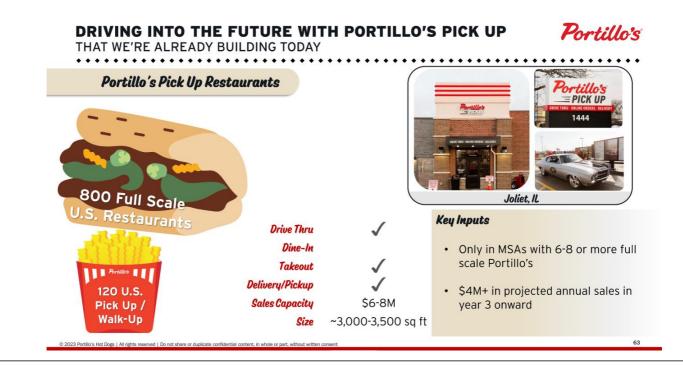


# A HIGH CEILING FOR FULL SCALE RESTAURANTS



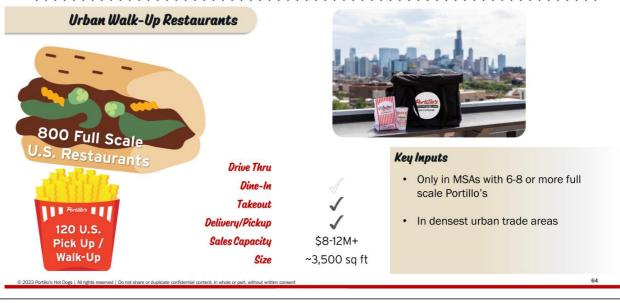
AIDED BY RESTAURANT OF THE FUTURE



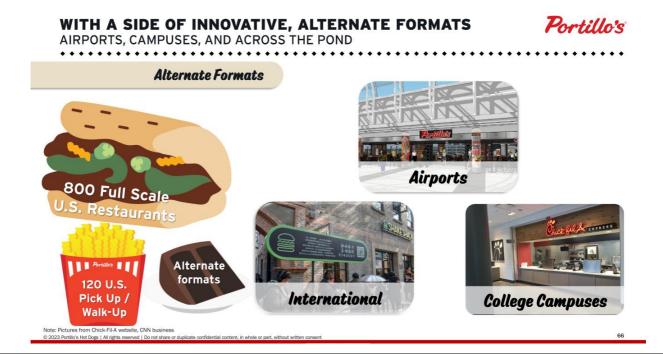


### **PORTILLO'S COMING TO A DOWNTOWN NEAR YOU** URBAN WALK-UPS FOR THE DENSEST URBAN CENTERS

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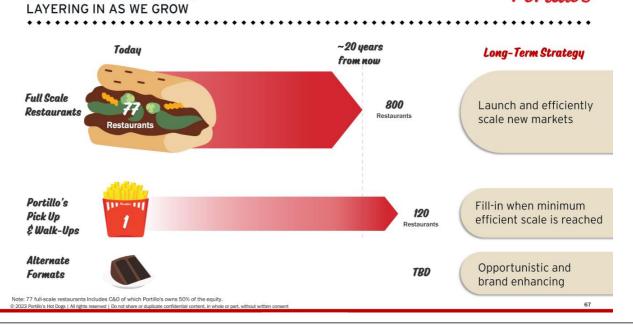


### Portillo's PORTILLO'S COMING TO A DOWNTOWN NEAR YOU URBAN WALKUPS FOR THE DENSEST URBAN CENTERS Urban Walk-Up Restaurants **RAISING CANE'S** Raising Cane's NYC Times Square Chick-fil-A NYC Times Square 800 Full Scale S. Restaurants Key Inputs Drive Thru • Only in MSAs with 6-8 or more full Dine-In scale Portillo's Takeout Portillos • In densest urban trade areas Delivery/Pickup 120 U.S. Sales Capacity \$8-12M+ Pick Up / Walk-Up Size ~3,500 sq ft 65 tillo's Hot Dogs | All right



### **READY...SET...BUILD!**

# Portillo's











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#### UNIT GROWTH KEY DRIVER OF VALUE CREATION



(1) We are unable to reconcile the long-term outlook for Adjusted EBITDA growth to net income (loss), the corresponding U.S. GAAP measure, due to variability and difficulty in making accurate forecasts and projections and because not all information necessary to prepare the reconciliation is available to us without unreasonable efforts. For the same reasons, we are unable to address the probable significance of the unavailable information because we cannot accurately predict all of the components of the adjusted calculations and the non-GAAP measure may be materially different than the GAAP measure.

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# UPDATED TARGETS REFLECT CONFIDENCE IN STRATEGIC DIRECTION



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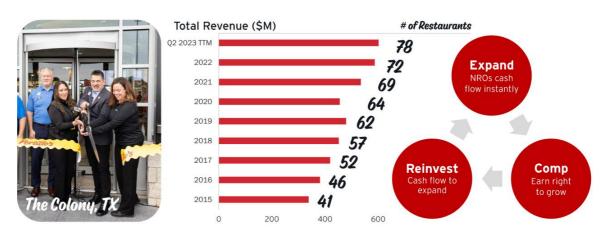
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# COMPOUNDING GROWTH THROUGH NROS



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Note: Total revenue excludes new restaurants in Allen, TX and Queen Creek, AZ, and a restaurant that is owned by C&O Chicago, LLC ("C&O"), of which Portillo's owns 50% of the equity. The number of restaurants reflects new restaurants and includes a restaurant that is owned by C&O.



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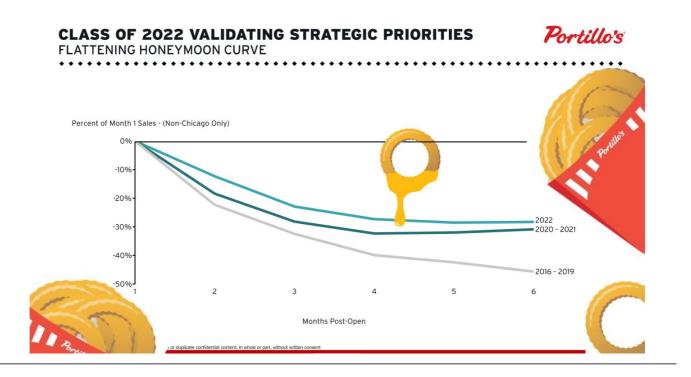
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## STRONG CASH FLOW SELF-FUNDS GROWTH



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(1) See appendix for a reconciliation to the most directly comparable financial measure stated in accordance with GAAP © 2023 Portillo's Hot Dogs | All rights reserved | Do not share or duplicate confidential content, in whole or part, without written consert



### **CLASS OF 2022 OUTPERFORMANCE VALIDATES STRATEGIC PIVOT**



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(1) (2) t forecast for Year 1 of all Class of 2022

staurant Level Adjusted EBITDA Margin to the corresponding U.S. GAAP measure, due to variability and difficulty in making accurate forecasts and projections and us without unnessonable efforts. For the same reasons, we are unable to address the probable significance of the unavailable information because we cannot GAAP measure may be materially different than the GAP measure.

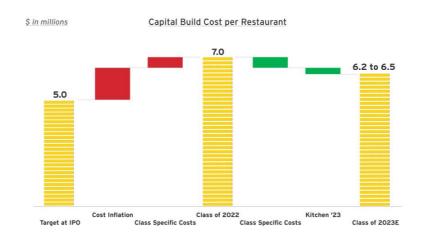
Portilio scurrent horecast for Year 1 of all Dias of 2022 relativants
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We are unable to econcle the Average Restaurant-Level Adjusted EIDTDA and Restaurant-Level Adjusted EIDTDA many testaurant-Level Adjusted EIDTDA many testaurante forecasts and projections and because not all information necessary to prepare the reconciliation is available to a without measons, we are unable to address the probability and difficulty in making accurate forecasts and projections and accurately predict of the displaced EIDTDA many testaurante predict and the address the probability and difficulty in making accurate forecasts and projections and accurately predict of the displaced exclusions and the neo ADM measure.
During we may be materially different than the QDM measure.
During we many testaurante predict and prepared based on a number of management assumptions. Figures represent target average of all restaurants built in a given year. While we believe these assumptions are reasonable, there can be
no assume the horizon repared based on a number of management assumptions are inherently uncertain and subject to a wide variety of risks. Inclusion of these targets is not a guarantee that such targets
will be achieved and should not be considered a prediction of future returns. (3) (4) 76

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## **BUILD COST: OVERCOMING RECENT INFLATION**



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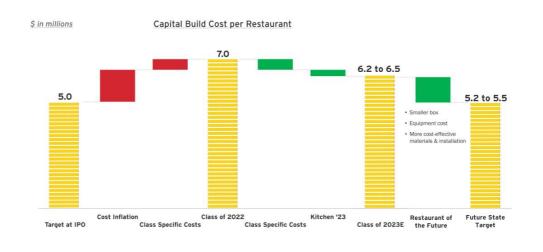


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#### PATH TO RESTAURANT OF THE FUTURE

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### UPDATED UNDERWRITING EXPECTATIONS

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\$ in millions	Targeted Year 3 Returns at IPO (2021)	Updated Year 3 Underwriting Expectations	Future Potential Year 3 Underwriting Expectations
AUV	\$5.8	\$7.3-7.5	\$7.3 -7.5
AVG RL Adj. EBITDA <sup>(1)</sup>	\$1.3	\$1.6	\$1.6
RL Adj. EBITDA % <sup>(1)</sup>	22%	22%	22%
Buildout Costs <sup>(2)</sup>	\$4.5-\$5.0	\$6.2-\$6.5	\$5.2-\$5.5
Cash-on-Cash Returns <sup>(3)</sup>	<b>25%</b> (year 3)	25% (year 3)	28-31% (year 3)

We are unable to reconcile the Average Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin to the corresponding U.S. GAP measure, due to variability and difficulty in making accurate forecasts and projections and because not all information necessary to prepare the reconciliation is available to us vibrout unreasonable efforts. For the same reasons, we are unable to address the probable significance of the unavailable information because ve cannot accurately predict all of the components of the adjusted additions and the non-GAP measure may be materially different than the GAP measure.
 Shown as net of tenant allowance and accludes pre-opening expenses.
 Our new unit economic tragets are hypothetical and prepared based on a number of management assumptions. Figures represent target average of all restaurants built in a given year. While we believe these assumptions are reasonable, there can be no assurance that our new unit economic targets will be achieved of their year of operation of at all. These assumptions are inherently uncertain and subject to a wide variety of rinks. Includes on these targets on a hypothetic target characteristic and prepared to use our unit economic targets will be achieved and the considered a prediction of that all. These assumptions are inherently uncertain and subject to a wide variety of rinks. Includes on these targets are hypothetic and prepared to act and the subject at a divert day to considered a prediction of future returns.
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#### **CLASS OF 2022 RETURNS COMPARE FAVORABLY**

COMPARING TO PEER RETURNS ON LIKE-FOR-LIKE BASIS

**2022 CASH-ON-CASH RETURNS** (Net of tenant allowances) 80.0%(1) 80% CoC Returns Pro-Forma if buildings leased (like for like comparison) 61.4% 4 ł 39.0% 31.1% 27.6% 23% CoC Returns current state (owned buildings) 15.8% 13.2% Geesecake Factory FIRST WATCH -Portillo's ٢ CAVA Current State Leased Pro-Forma (\$ in mm) Buildout Cost \$7.0 \$1.5 \$1.1 \$1.3 \$1.2 \$2.4 \$6.9 \$10.8 Net Sales (AUV) \$8.0 \$8.0 \$2.8 \$2.4 \$2.0 \$3.8 \$7.0 \$11.8 \$0.4 Occupancy \$0.8 \$0.2 \$0.2 \$0.2 \$0.3 \$0.1 RL ADJ. EBITDA<sup>(2)</sup> \$1.6 \$1.2 \$0.7 \$0.5 \$0.4 \$0.7 \$1.1 \$1.4 removes 67.5% of for example (1) Portillo's bar show rent at a 6.5% cap ra (2) We are unable to reconciliation is avai 2015 or later. The sale leaseback conversio on with Shake Shack and Cheesecake Factor estaurant-Level Adjusted EBITDA Margin to reasons, we are unable to address the pro tore averages, includes all units o s for a more apples-to-apples com buildings and adds -\$197.5k / year in occupancy (reflective of those buildout costs being reflected as rant-Level Adjusted EBITDA and Resta treasonable efforts. For the same rea corresponding U.S. GAAP mea ble significance of the unavaila ulty in making accurate forecasts and projections and because not all information necessary to prepare the not accurately predict all of the components of the adjusted calculations and the non-GAAP measure may be sure, due to variability and diffin ble information because we can es within leasehold im

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#### **RESTAURANT-LEVEL ADJUSTED EBITDA DEFINITIONS**

# Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin

Restaurant-Level Adjusted EBITDA is defined as revenue, less restaurant operating expenses, which include food, beverage and packaging costs, labor expenses, occupancy expenses and other operating expenses. Restaurant-Level Adjusted EBITDA excludes corporate level expenses, pre-opening expenses and depreciation and amortization on restaurant property and equipment. Restaurant-Level Adjusted EBITDA Margin represents Restaurant-Level Adjusted EBITDA as a percentage of revenue.

#### How These Measures Are Useful

We believe that Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin are important measures to evaluate the performance and profitability of our restaurants, individually and in the aggregate. Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin have limitations as analytical tools and should not be considered as a substitute for analysis of our results as reported under GAAP.

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# Limitations of the Usefulness of This Measure

Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin are not required by, nor presented in accordance with GAAP. Rather, Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin are supplemental measures of operating performance of our restaurants. You should be aware that Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin are not indicative of overall results for the Company, and Restaurant-Level Adjusted EBITDA and Restaurant-Level Adjusted EBITDA Margin do not accrue directly to the benefit of stockholders because of corporate-level expenses excluded from such measures. In addition, our calculations thereof may not be comparable to similar measures reported by other companies.





# **RESTAURANT-LEVEL ADJUSTED EBITDA RECONCILIATION**

	LTM June 25, 2023			
Operating Income	\$	42,903		
General and administrative expenses		74,153		
Pre-opening expenses		6,355		
Depreciation and amortization		22,004		
Net Income attributable to equity method investment		(1,273)		
Other income, net		(453)		
Restaurant-Level Adjusted EBITDA	\$	143,689		
Restaurant-Level Adjusted EBITDA Margin (1)		22.9 %		
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(1) Restaurant-Level Adjusted EBITDA Margin is defined as Restaurant-Level Adjusted EBITDA divided by Revenues, net

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# FREE CASH FLOW RECONCILIATION

	Fiscal Year Ended							
	Decer	mber 25, 2022	Decemb	oer 26, 2021	December 27,	2020	Decembe	r 29, 2019
Cash flows provided by operating activities	\$	56,889	\$	42,874	\$5	8,271	\$	43,325
Capital expenditures		(47,061)		(36,183)	(23	1,452)		(22,045)
Free cash flow		9,828	\$	6,691	\$ 3	6,819	\$	21,280

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